Resolution approving Settlement Agreement and Release pertaining to complaints filed by former employee Peter Kisken.

RESOLUTION

Whereas, Peter B. Kisken was terminated from employment with the City of La Crosse on April 12, 2013 for various misconduct as identified in an investigation report, statement of charges and termination decision;

Whereas, Kisken filed various complaints with the Wisconsin Department of Workforce Development Equal Rights Division and U.S. Equal Employment Opportunity Commission starting in January 2013;

Whereas, the City's insurance company and the parties have reached a settlement agreement to resolve all of these

Jeri Lyhrk

Whereas, the cost of continued litigation is likely to exceed the cost of settlement; and,

Whereas, the Common Council finds that it is the best interests of the City and its taxpayers to settle this matter.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of La Crosse that it approves the attached Settlement Agreement and Release.

BE IT FURTHER RESOLVED that \$65,000 be appropriated out of the following funds for purposes of the Settlement Agreement and Release:

Liability Claims Fund: \$50,000 City Attorney Carryover: \$15,000

BE IT FURTHER RESOLVED that the Mayor is authorized to execute any and all documents in connection with this Settlement Agreement and Release.

BE IT FURTHER RESOLVED that the Human Resources Director, City Attorney and Finance Director are authorized to take any and all steps to effectuate this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on February 9, 2017.

Teri Lehrke, City Clerk City of La Crosse, Wisconsin

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