## 17-0270

Resolution approving the reorganization to the table of positions and classifications in the Planning and Development Department effective April 14, 2017.

## RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2017 operating budgets, and

WHEREAS, the Common Council Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, a new position of Environmental and Sustainability Planner was included in the table of organization for the Planning and Development Department in 2017, and

WHEREAS, the new position was budgeted at step 1 within the operating budget of Planning and Development, and

WHEREAS, the Director of Planning and Development has requested to increase the budgeted rate to step 5 to draw additional qualified candidates for consideration in filling this unique position within that budgeted range, and

WHEREAS, the Planning and Development Department has available funding in their operating budget due to open positions.

NOW, THEREFORE, BE IT RESOLVED that effective April 14, 2017 the table of organization is hereby approved as follows:

Environmental and Sustainability Planner: Change budgeted rate from step 1 (\$23.74) to step 5 (\$26.72).

BE IT FURTHER RESOLVED by the Common Council that funding shall come from the operating budget of the Planning and Development Department.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources, and Director of Planning and Development are hereby authorized and directed to take all necessary steps to implement this resolution.

*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on April 13, 2017.* 

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Teri Lehrke, City Clerk City of La Crosse, Wisconsin