

Resolution amending the City's Medical Plan Master Plan Document to allow a 90 day at retail prescription benefit effective January 1, 2018.

## RESOLUTION

WHEREAS, the City of La Crosse Medical Benefit Plan Master Plan Document/Summary Plan Description governs the City's Medical Benefit Plan, and

WHEREAS, the current Master Plan Document/Summary Plan Description contains a provision which requires that specific maintenance prescription drugs be obtained through a mail order program, allowing a 90-day fill with the covered member paying two co-pays for the 90-day supply, and

WHEREAS, this provision provides savings to the City's medical plan as there are deeper discounts on medications using the mail order pharmacy, and

WHEREAS, the Director of Finance seeks Common Council approval to amend the Medical Benefit Plan Master Plan Document/Summary Plan Description to allow covered members the option of receiving a 90 day fill of prescription medications at participating network retail pharmacies with the covered member paying (3) three co-pays for the 90-day fill, and

WHEREAS, this change would be applicable to employees, retirees and eligible spouse/dependents enrolled in the medical plan who are covered under the Employee Handbook, Library Manual, and employees represented by the La Crosse Professional Police Non-Supervisory Association, the La Crosse Professional Police Supervisory Association, and IAFF Local #127, and

WHEREAS, providing this option is not anticipated to result in added costs to the City's medical benefit plan.

NOW THEREFORE BE IT RESOLVED BY THE COMMON COUNCIL that the City's Medical Benefit Plan is hereby amended effective January 1, 2018, to include a provision to allow covered members to obtain a 90-day fill of prescription medications at participating network retail pharmacies, paying three prescription drug co-pays. This will be applicable to employees, retirees and their eligible spouse/dependents enrolled in the medical benefit plan who are covered under the Employee Handbook, Library Manual, and employees represented by the La Crosse Professional Police Non-Supervisory Association, the La Crosse Professional Police Supervisory Association, and IAFF Local #127.

BE IT FURTHER RESOLVED that the Director of Finance is hereby authorized to update the City of La Crosse Medical Benefit Plan Master Plan Document and Summary Plan Description to include such changes and shall provide such amended document to the City Clerk's Office for record retention.

BE IT FURTHER RESOLVED that the Director of Finance is hereby directed to take all necessary steps to implement said document.

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*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on November 9, 2017.*



Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin