AN ORDINANCE to amend Section 22-24(j) of the Code of Ordinances of the City of La Crosse regarding the complaint procedures for the Human Rights Commission.

THE COMMON COUNCIL of the City of La Crosse do ordain as follows:

SECTION I: Section 22-24(j) is hereby amended to read as follows:

- (j) The Commission shall use the following procedures in acting on all complaints alleging discrimination or substandard wages by the City of La Crosse or the La Crosse Housing Authority:
  - (1) Upon receipt of a written complaint by the City Clerk naming the City of La Crosse as a respondent, a copy of such complaint shall be served on the City Attorney, the Mayor and the Commission.
  - (2) All discrimination complaints involving the City or the La Crosse Housing Authority shall be referred to the Equal Rights Division (ERD) of the Wisconsin Department of Workforce Development or the U.S. Equal Employment Opportunity Commission (EEOC) or the U.S. Department of Housing and Urban Development (HUD), whichever may have jurisdiction over the complaint and the Commission shall take no action, but shall promptly refer the complaint to the ERD, EEOC or HUD for appropriate action as provided by law. The Complainant and respondent shall be informed of all such referrals.

SECTION II: Should any portion of this ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, the remainder of this division shall not be affected.

SECTION III: This ordinance shall take effect and be in force from and after its passage and publication.

|            | Timothy Kabat, Mayor    |
|------------|-------------------------|
|            | Teri Lehrke, City Clerk |
| Passed:    |                         |
| Approved:  |                         |
| Published: |                         |