Resolution approving the reorganization to the table of positions and classifications in the Police Department and Police Parking Utility.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2018 operating budgets, and

WHEREAS, the Common Council Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, the Chief of Police has determined a need for a reorganization to shift current staff to areas of greater need and to match job classification commensurate with duties/work assigned within the Police Parking Utility and the Police Department.

NOW, THEREFORE, BE IT RESOLVED that effective January 1, 2018 the table of organization for Police Department and Police Parking Utility is hereby approved as follows:

Delete one (1)full time position of Clerk Typist, pay grade 2, step 3 (\$15. 76/hour) from the Parking Utility.

Delete one (1) full time position of Customer Service Specialist Police, pay grade 3, step 5 (\$17.80) from the Police Department.

Add one (1) full time position of Police Records Specialist funded as .90 FTE Police and .10 FTE Police Parking Utility pay grade 4, step 5 (\$19.62 hour).

Add one (1) full time position of Customer Service Specialist Police, pay grade 3, step 3 (\$16.86) to the Parking Utility.

BE IT FURTHER RESOLVED that funding for the reorganization shall come from the operating budgets of the Police Department and Parking Utility.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources, and Chief of Police are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on January 11, 2018.

Teri Lehrke, City Clerk City of La Crosse, Wisconsin