Organizational Assessment of Munis ERP System

Common Council Special Meeting January 10, 2019



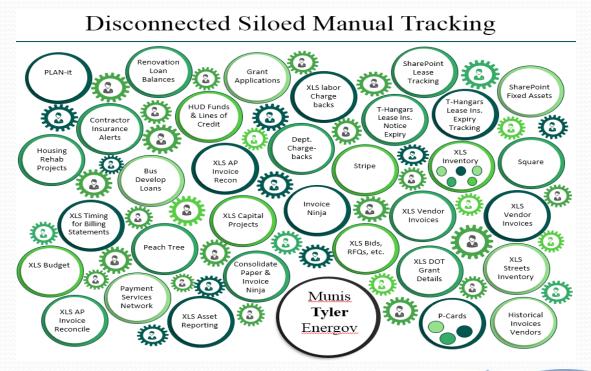
System Issues

- City's Core Enterprise Resource Planning (ERP) System:
 - Munis implemented 18 years ago
 - Limited upgrades performed over the past 10 yrs
 - Numerous modules purchased & being paid for are either underutilized or not utilized resulting in:
 - ✓ Inability to access needed information
 - ✓ Lack of reporting capabilities
 - ✓ Overly complex and inconsistent chart of accounts
 - ✓ Lack of tools & training to track & manage activities



Current State of System

- Multiple Data & Process Silos
- Revenue transactions occur outside of the ERP System
- Over 50 separate systems & spreadsheets

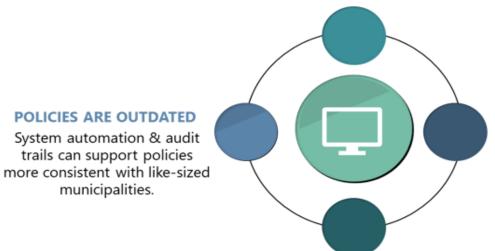




Causes of Current State

SETUP IS OUTDATED

ERP configuration & functionality has not grown with the City



POLICIES ARE OUTDATED

System automation & audit

trails can support policies

municipalities.

DATA SILOS

Departments have separate data locations (information not flowing across City)

PROCESS SILOS

Processes developed in solos. Focus at individual department level (outside of system)



Goal of System Re-implementation

Integrated Use of Enterprise System



Note: Some manual processing may be retained in small, manageable amounts, such as with the reconciliation of payments from 3rd party sources



ERP Action Plan (pg 62)

- ► Phase 1 12 months
 - Priority One solutions core system setup solutions
 - > Most complex phase addressing initial setup shortcomings and over a decade of maintenance misses.
 - > \$317,508
 - > This phase lays the foundation for the remaining project phases
 - Chart of accounts conversion
 - Implementation of pooled cash functionality
 - Selection and implementation of a third-party online customer portal
 - Fixed assets: re-configuration & policy and process modifications
 - Accounts payable policy and process modifications
 - Purchasing: re-configuration & policy and process modifications
 - Contract management: implementation & policy and process modifications

ERP Action Plan (pg 62)

- ► Phase 2 9 months
 - > Builds on/enhances the benefits of Phase 1
 - > \$144,975
- The activities in this phase ensure long term benefits from the chart redesign and close two major process gaps within the City
 - Project accounting implementation & policy and process modification
 - Grant management implementation & policy and process modification
 - Lease tracking: solution assessment and implementation
 - Loan tracking: solution assessment and implementation
 - Dashboard and inquiry training for La Crosse personnel
 - Dashboard and inquiry "quick sheet" procedure documentation

ERP Action Plan (pg 62)

- ► Phase 3 6 months
 - Incorporates external systems integrations & advanced reporting tools
 - > \$53,795
 - External process and system integrations
 - □ AP Tyler Forms modification
 - Munis Cubes installation and training.

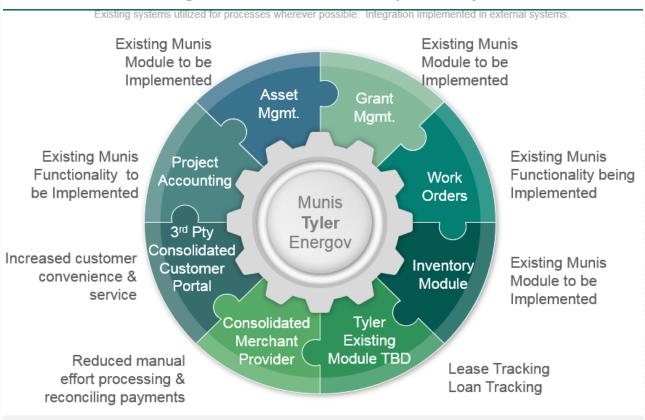
Future Consideration.....

- <u>Phase 4</u> *Included for future consideration*:
 - > Evaluate/consider an integrated payroll system vs. standalone current payroll system
 - Cost to implement an integrated (Munis) payroll system
 - > \$239,593
 - Munis HR/Payroll Implementation
 - HR/Payroll process and policy modification

Included as a placeholder for future discussion as initial Phases near completion.....

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