In the Matter of Appeal by Frank Schwarz of Impartial Hearing Officer Decision dated 6/8/2018.

## **DECISION UPON APPEAL**

WHEREAS, as prescribed by the City of La Crosse Grievance Procedure, Frank Schwarz appealed the Decision of the Impartial Hearing Officer (IHO) dated June 8, 2018 requesting the Common Council review said decision; and

WHEREAS, on December 13, 2018, the Common Council assigned a second IHO to create a recommendation based upon the record prior to rendering its decision; and

WHEREAS, on January 10, 2019, the second IHO filed a Recommendation to the Common Council recommending the Common Council deny Mr. Schwarz's grievance and uphold the termination of his employment.

THEREFORE, by unanimous vote of the Common Council of the City of La Crosse, at its regular meeting on January 10, 2019, the appeal of Frank Schwarz is hereby denied.

Dated this day of aquain, 2019.

Martin Gaul/ Council President

The decision of the Common Council is final and is not subject to further or veto by the Mayor.

