Resolution approving reorganization to the table of positions and classifications for the Information Technology Department.

RESOLUTION

WHEREAS, City department heads may request reorganizations of their departmental staffing and position reclassifications for their personnel; and

WHEREAS, the Information Technology Department has determined a need for a reorganization and to more properly reflect the job duties of positions within its department.

NOW, THEREFORE, BE IT RESOLVED that the change in position classifications, job titles and compensation listed below is hereby approved as follows:

- Retitle one (1) vacant IT Support Technician (non-exempt, grade 8) to Senior Support Technician (exempt, grade level 9) with a hiring range of \$24.94 to \$28.56.
- Retitle incumbent IT Support Technician (non-exempt, grade 8, step 3, hourly rate of \$24.61) to Senior Support Technician (exempt, grade level 9, step 3, hourly rate of \$26.33)
- Retitle the incumbent IT Programmer to IT Programmer/Analyst.
- Retitle the incumbent Senior IT Programmer to Senior IT Programmer/Analyst.
- Retitle the incumbent Assistant Director of IT to Deputy Director of IT.

BE IT FURTHER RESOLVED that the resulting pay and title reclassifications dollar costs shall be absorbed within the Information Technology 2019 operating budgets. All changes will be effective June 14, 2019.

BE IT FURTHER RESOLVED that the Director of Finance and Human Resources and the Director of Information Technology are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on June 13, 2019.

Teri Lehrke, City Clerk

Seri Lehrhe

City of La Crosse, Wisconsin