

Summary of Changes to
ATU Local #519 Collective Bargaining Agreement
For January 1, 2021 - December 31, 2022

All changes are effective January 1, 2021, unless noted otherwise.

1. Terms of Agreement - January 1, 2021 through December 31, 2022.
2. Wages
 - a. Effective January 4, 2021: 2.5% across the board increase to all position classifications.
 - b. Effective January 3, 2022: 2.5% across the board increase to all position classifications.
3. Lay-Off and Recall
 - a. Section E – Change date to reflect “Employees hired after **March 1, 2016**”
4. Vacation
 - a. Vacation policy will be updated to reflect prorated vacation schedule for newly hired employees and language similar to non-represented employees.
5. Part-time Employees
 - a. Modify wages to reflect 2.5% general wage adjustment effective January 4, 2021
 - b. Modify wages to reflect 2.5% general wage adjustment effective January 3, 2022
6. Housekeeping – date changes, names, etc.