## 21-1399

Resolution expanding membership of the City of La Crosse Racial Equity Team to fourteen (14) employee members.

## RESOLUTION

WHEREAS, the City of La Crosse Racial Equity was created by Resolution 201244 and adopted by City of La Crosse Common Council on November 12, 2020; and

WHEREAS, the City of La Crosse Racial Equity Team is comprised of seven (7) City of La Crosse employees from various departments who meet monthly to assess City employment information and recruitment, City programs and service areas, gather input and feedback, analyze data regarding current inequities and problems (such as previous town halls and community conversations), and work to recommend solutions that, when implemented, will create positive change within the City organization in regards to employment, programs and services; and

WHEREAS, current members of the Racial Equity Team discussed expanding the membership to involve more employees and more departments to increase outcomes, as agreed the Racial Equity Team at the meeting on July 28, 2021 per File 21-1120.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby approves the expansion of staff membership to the City of La Crosse Racial Equity Team to a total of fourteen (14) employee appointments.

BE IT FURTHER RESOLVED that the Mayor and various City department staff are hereby authorized to effectuate this resolution.

*I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on November 11, 2021.* 

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Nikki M. Elsen, WCMC, City Clerk City of La Crosse, Wisconsin