



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Meeting Minutes

Employee Benefit Trust Fund Committee

Friday, September 23, 2022

1:00 PM

Hedgehog Conference Room and Virtual

Call to Order

Roll Call

Present: 3 - Andrea Richmond, Stephen Matty, David Buroker

Excused: 1 - Douglas Happel

Approval of Minutes

Stephen Matty made motion to refer this approval to the next meeting citing a request to add additional information to Agenda Item 21-1634. Seconded by David Buroker. Motion passed 3-0

Agenda Items:

[22-1226](#)

Proposal to fund administration fees to Professional Benefit Administrators (PBA) in the amount of \$1.95 per member per month (approximately \$14,391 annually) for PBA's Sapphire365 program which will provide compliance for City's health plan to conform to the Consolidations Appropriations Act (CAA) transparency regulations that go into effect January 1, 2023.

Stephen Matty made a motion to approved. Seconded by David Buroker. Motion passed 3-0.

[22-1227](#)

Discussion of introducing and offering a self funded dental plan to City employees effective 1/1/2023.

Attachments: [Principal Renewal For 2023 Voluntary Dental Plan.pdf](#)
[Delta Dental Self Funded Dental Plan Proposal.pdf](#)

Stephen Matty made a motion to refer this item for two weeks citing a request to review financial information of the employee benefit fund. Seconded by David Buroker. Motion passed 3-0.

[22-1228](#)

Discussion of Health Reimbursement Arrangement (HRA), Lifestyle Spending Account (LSA) and Flexible Spending Account (FSA).

Attachments: [HRA-LSA-FSA Comparison.pdf](#)

Stephen Matty made a motion to refer this item for two weeks citing a request to review financial information of the employee benefit fund. Seconded by David Buroker. Motion passed 3-0.

[22-1229](#)

Proposal to make changes/update the City's Medical Master Plan Document/Summary Plan Description effective 1/1/2023.

Attachments: [Summary of MPD-SPD changes.pdf](#)
 [Proposed Changes to the MPD-SPD for 2023.pdf](#)
 [Required Changes to the MPD-SPD for 2023 For Compliance.pdf](#)

Motion made by Stephen Matty to approve. Seconded by David Buroker.
Motion passed 3-0

Adjournment

Notice is further given that members of other governmental bodies may be present at the above scheduled meeting to gather information about a subject over which they have decision-making responsibility.

NOTICE TO PERSONS WITH A DISABILITY

Requests from persons with a disability who need assistance to participate in this meeting should call the City Clerk's office at (608) 789-7510 or send an email to ADAcityclerk@cityoflacrosse.org, with as much advance notice as possible.