



## Meeting Minutes

### Library Board

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Tuesday, June 27, 2017

12:15 PM

La Crosse Main Library - Director's Office  
800 Main Street

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#### PERSONNEL & BUDGET COMMITTEE

#### Call to Order

*Those in attendance: Sara Sullivan, Gary Padesky, Jodi Ehrenberger, Loretta Kilmer, Al Mask, Kelly Krieg-Sigman. A reporter from the La Crosse Tribune was also present.*

#### Agenda Items:

#### 1. Approval of Bills

*The list of bills was presented. There being nothing out of the ordinary, a motion to recommend approval to the full Board was made by Sara and seconded by Gary. Motion carried.*

#### 2. Vacancy Updates

*A discussion was held on the resignation of the acquisitions librarian and options for re-organizing resources. Al Mask, head of collection management reported on his analysis of current workflows and how we may be able to absorb duties and avoid filling the position. For the present, library management will see how things go over the next several weeks before a firm decision is made.*

#### 3. 2018 Budget

*Kelly provided some information from the budget parameters committee meeting concerning the 2018 budget. As expected, the goal is to continue cutting expenses wherever and however possible while still maintaining acceptable levels of service.*

#### 4. Performance Evaluations

*Kelly noted that performance reviews have been completed; all staff are to receive a step increase. The committee members asked council representative Padesky to inquire as to whether or not any city employees were NOT receiving a step increase.*

## 5. Neighborhood Association Questions & Draft Responses

*An extensive discussion was held on the questions received from HTLNA, Kelly's draft answers and what the best way would be to respond. All agreed that the draft answers should be treated as an internal working document. It was also suggested that instead of it appearing at the beginning of each meeting, perhaps the "Public Comment" agenda item should be placed at the end of the meeting. The overall consensus was that the questions posed by HTLNA deserve discussion and that said discussion would be more productive in a less formal, more comfortable setting than the regular Library Board meeting.*

## Adjournment