



City of La Crosse, Wisconsin

La Crosse Public Library
800 Main Street
La Crosse WI 54601

Meeting Minutes

Library Board

Tuesday, June 5, 2018

12:15 PM

La Crosse Main Library - Director's Office
800 Main Street

PERSONNEL & BUDGET COMMITTEE

Call to Order

Those in attendance:

Judy Bouffleur, Sara Sullivan, Gary Padesky, Loretta Kilmer, Kelly Krieg-Sigman

Agenda Items:

1. Approval of Bills

The list of bills was reviewed. Kelly highlighted the invoice from Netkinetix, explaining that this was specialized programming related to the library's IRS (incident reporting system). She also noted the last invoices related to National Library Week. Motion to recommend approval to the full Board was made by Gary and seconded by Judy. Motion carried.

2. Vacancy Updates

Kelly reported that the vacancies in Youth Services and Archives had been filled. The vacant clerk position will NOT be filled. No new vacancies were reported.

3. Pay/Benefits Equity Discussion and Recommendations/Projected Impact

Closed Session

4. 2019 Operating Budget

A discussion was held regarding the requested special board meeting to more deeply explain and discuss the library's budget and compensation practices and approaches. The committee selected two dates to present to the full board for this meeting: either MONDAY, JUNE 18, or WEDNESDAY, JUNE 20. The board will be asked to select one of those dates for a meeting that is expected to last about an hour. Kelly will develop an agenda based on input provided at the board meeting.

5. WLA Memberships for Board Members

In light of the fact that the Wisconsin Library Association conference will be held in La Crosse this fall, a desire had been expressed to consider WLA memberships for board members. Kelly reported that a one-year membership would cost \$50 per board member. Gary noted that he may have a conflict with the League of Municipalities conference; Sara noted that she might not be in town. Motion to recommend approval to the full board that one-year WLA memberships be provided to any board member who is interested and can attend the conference, with funding to come from the Special Trustees' fund, was made by Gary and seconded by Judy. Motion carried.

CLOSED SESSION

On a motion by Gary, and second by Judy, and a roll call vote, the committee went into closed session at 12:30 p.m. per ss19.85(1)(c), and re-convened back into open session at 1:00 p.m. Having reviewed Kelly's projections and recommendations, discussing concerns that the Mayor may have regarding salary changes, and pending the results of the meeting with the Mayor proposed by Gary, a motion to recommend approval to the full Board of Kelly's salary and position recommendations was made by Judy and seconded by Sara. Motion carried with Gary abstaining.

Kelly reported that during her review last month, the motion granting her a step increase and an increase in the director's hospitality fund, did NOT also include continuation of her car, cell phone and tablet allowance. The committee indicated support for this and asked that it be addressed at the board meeting.

Adjournment