



Meeting Minutes

Library Board

Tuesday, July 10, 2018

5:00 PM

La Crosse Main Library - Auditorium
800 Main Street

Agenda Items:

1. Call to Order

PRESENT:

Jodi Ehrenberger, Sue Anglehart, Katie Bittner, Judy Bouffleur, Kathy Ivey, Gary Padesky, Sara Sullivan

EXCUSED:

Cat Ellingson, Araysa Simpson

The Vice- Chair, Ms. Ehrenberger, called the meeting to order at 5:01 p.m.

2. Election of Officers

*Motion to nominate Jodi Ehrenberger for President.
(Gary Padesky / Sue Anglehart) Carried*

*Motion to nominate Gary Padesky for Vice-President.
(Katie Bittner / Sue Anglehart) Carried*

*Motion to nominate Araysa Simpson for Secretary.
(Gary Padesky / Katie Bittner) NOT Carried*

*Motion to refer Secretary nomination vote to August.
(Gary Padesky / Kathy Ivey) Carried*

3. Approval of Minutes

*Motion to approve the minutes of June 12, 2018.
(Judy Bouffleur / Kathy Ivey) Carried*

4. Mission Moment

Rochelle Hartman shared positive feedback from a patron. Katie Bittner expressed thanks for the wonderful children's programming. Kelly Becker noted the success of the first Hunger Task Force produce give away of the season. Cynthia Arauz reminded the Board of the fines free status as of July 1.

5. Approval of Bills & Financial Reports

Motion to approve the bills and financial reports for June 2018.

(Gary Padesky / Kathy Ivey) Carried

6. Reports

6.1 Director's Report

6.11 Demonstration of GIMLET Tool

Rochelle Hartman provided an overview of the GIMLET tool used to gather and track information.

6.12 Updates on Complaint Form

Ms. Krieg-Sigman provided a demonstration of the new web-based complaint form.

6.13 Final Budget Numbers from National Library Week

Ms. Krieg-Sigman provided a spreadsheet and noted the event was under budget due to weather cancellations.

6.14 Draft Cell Phone Stipend Policy

Motion to approve the Cell Phone Stipend Policy as presented.

(Kathy Ivey / Judy Bouffleur) NOT Carried

Motion to refer approval of Cell Phone Stipend Policy to August meeting.

(Gary Padesky / Katie Bittner) Carried

6.15 Draft Classification and Compensation Plan

Motion to approve the Classification and Compensation Plan as presented.

(Gary Padesky / Judy Bouffleur) Carried

Motion to approve \$210 from Carryover for balance of van wrap.

(Gary Padesky / Sara Sullivan) Carried

6.2 Committee Reports

Committees did not meet.

7. Old Business

7.1 New Truck for Maintenance

The City truck is no longer available. Russ McClintock will research and provide options on purchasing a different used vehicle.

7.2 Pay Equity Recommendations

Closed Session

8. Public Comment / Other

None

9. Topics for Future Meetings

9.1 Funding Requests for Programming / PR Related to New Bus Route

9.2 Breakdown / Analysis of Branch Allocation for Additional Hours

Ms. Krieg-Sigman provided this information as requested.

CLOSED SESSION

Motion to convene in closed session under the exemption set out in Wisconsin Statutes 19.85(1)c which reads as follows: Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and will reconvene again in open session.

(Gary Padesky / Judy Bouffleur) Carried

Time: 6:33 p.m.

Roll Call Vote:

- Gary Padesky - Aye
- Sara Sullivan - Aye
- Katie Bittner - Aye
- Jodi Ehrenberger - Aye
- Kathy Ivey - Aye
- Judy Bouffleur - Aye
- Suzanne Anglehart - Aye

Motion to reconvene into open session.

(Gary Padesky / Sara Sullivan) Carried

Time: 7:35 p.m.

Roll Call Vote:

- Gary Padesky - Aye
- Sara Sullivan - Aye
- Katie Bittner - Aye
- Jodi Ehrenberger - Aye
- Kathy Ivey - Aye
- Judy Bouffleur - Aye
- Suzanne Anglehart - Aye

Motion to approve the creation of a new position, Programming & Community Engagement Coordinator, and to promote the existing Community Engagement Librarian into this position with a salary of Grade 16, step 4 (\$28.42/hr.), effective July 1, 2018

(Katy Bittner / Kathy Ivey) Carried

Motion to approve adjusting all clerk positions to Grade 6, with those having the most seniority moved to Grade 6, step 6 (\$15.25/hr.) and all others prorated from that midpoint, effective October 1, 2018

(Gary Padesky / Kathy Ivey) Carried

Motion to approve an internal pay equity adjustment to Grade 17, step 10 (\$35.78/hr.) for the Archives manager position, effective October 1, 2018

(Suzanne Anglehart / Judy Bouffleur) Carried

Motion to approve an internal pay equity adjustment to Grade 17, step 10 (\$35.78/hr.) for the Circulation manager position, effective October 1, 2018

(Katy Bittner / Sara Sullivan) Carried

Motion to approve an external pay equity adjustment to Grade 23, step 7 (\$49.50/hour)

*for the IT manager position, effective October 1, 2018
(Gary Padesky / Judy Bouffleur) Carried*

10. Adjournment

*Motion to adjourn.
(Gary Padesky / Katy Bittner) Carried*

Time: 7:40 p.m.