



# City of La Crosse, Wisconsin

City Hall  
400 La Crosse Street  
La Crosse, WI 54601

## Meeting Minutes

### Human Rights Commission

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Monday, January 14, 2019

5:15 PM

3rd Floor Conference Room

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#### Roll Call

The meeting was called to order at 5:18 P.M. by Perrine.

**Present:** 6 - Vacant 1, A Xiong, Brandon Perrine, Jonathan Maye-Cates, Nese Nasif, Rhonda Staats

**Excused:** 2 - Julie McDermid, Justice Weaver

#### Approval of Minutes

A motion was made by Maye-Cates, seconded by Xiong, to **APPROVE** the previous meetings minutes. The motion carried by voice vote.

#### Agenda Items:

1. [19-0052](#) Consideration and possible action on a complaint received by Mr. Paul Heintz.

**Attachments:** [HRC Complaint - Heintz.pdf](#)

Nese notes "the letter sent out on January 11 saying that Mr. Heintz filed his complaint previous was well aware of discrimination, this cannot be inferred by commission there is a conflict of interest because the City attorneys department is representing State of Wisconsin in other legal matters, so there is no discussion". Staats notes nothing was found or done in 120 days as one of the rules of this committee. Perrine notes "we don't see grounds of discrimination unless he wants to submit additional documentation". Nese notes "it is our agreement it doesn't meet substantial evidence that meets the requirement of discrimination of Section F, Subsection 2".

2. [19-0053](#) Consideration of planning the HRC retreat program tentatively set for January 21 and 28.

Nese noted "I will be running the first retreat on January 21st and will be talking about who we are, missioning, visioning, internal protocols, as well as issues like we had a few months ago like when we spend money to sponser an event it was a good call to sponser that even but we didn't have any driving forces on paper to guide that decision. What do we do if the NRA asks us for money and how do we say no? We need to state these things". Staats asked where these documents are? What did people do before we came on the scene? Perrine states "the previous commission acted in an entirely different way and they all left at the same time; so, we are in a rebuilding stage and we need to trying to reassess what is the purpose and what is the way we interact with the la crosse communittee". Nese stated "in the last retreat in 2016 they

came up with suggestions but not a mission statement." The committee requested staff send documentation on the legal call or statue for Human Rights Commission and to resend the strategic plan to the committee members.

3. [18-1303](#)

Announcements

The next meeting dates are February 11, 2019 and March 11, 2019.

## Adjournment

A motion was made by Staats, Seconded by Maye-Cates to ADJOURN the meeting. The motion carried by voice vote and the meeting ADJOURNED at 6:00 P.M.

*Notice is further given that members of other governmental bodies may be present at the above scheduled meeting to gather information about a subject over which they have decision-making responsibility.*

### NOTICE TO PERSONS WITH A DISABILITY

*Requests from persons with a disability who need assistance to participate in this meeting should call the City Clerk's office at (608) 789-7510 or send an email to [ADAcityclerk@cityoflacrosse.org](mailto:ADAcityclerk@cityoflacrosse.org), with as much advance notice as possible.*