



# City of La Crosse, Wisconsin

City Hall  
400 La Crosse Street  
La Crosse, WI 54601

## Meeting Minutes

### Human Rights Commission

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Monday, February 11, 2019

5:15 PM

5th Floor Conference Room

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#### Call to Order

The meeting was called to order at 5:25 P.M.

#### Roll Call

**Present:** 6 - Vacant 1, A Xiong, Brandon Perrine, Jonathan Maye-Cates, Nese Nasif, Rhonda Staats

**Excused:** 1 - Julie McDermid

**Absent:** 1 - Justice Weaver

#### Approval of Minutes

A motion was made by Staats, seconded by Maye-Cates to APPROVE the previous meeting minutes. The motion carried by voice vote.

#### Agenda Items:

1. [19-0208](#) Discussion and possible action on GARE membership.

**Attachments:** [GARE Goodwin Notes.pdf](#)

A motion was made by Nasif, seconded by Perrine to REFER the item for 30 days. The motion carried by voice vote.

2. [19-0209](#) Discussion on White Privilege Symposium Project.

Committee members were unaware of what to discuss on this item. Staff noted the item was put on the agenda by committee member McDermid who was excused. Xiong noted the Symposium was in October of 2020. The committee members requested staff look into when each member's terms were up and it was noted that many of the current members may not be on the committee in 2020.

3. [19-0152](#) 2019 Code of Ethics

**Attachments:** [2019 Code of Ethics](#)

All present committee members agreed to the Code of Ethics.

4. [19-0101](#) Discussion and possible action on Mission Statement, Vision, and Budget guidelines.

Attachments:    [Workshop Implementation Report.docx](#)  
                          [GARE Goodwin Notes.pdf](#)

The committee discussed the mission statement drafted at the previous meeting. Perrine noted if it was too long to remember it would be ineffective. The committee agreed on the mission statement "Working for the dignity and safety of the La Crosse Community by promoting diversity, equity, and inclusion". The committee created a vision statement draft to discuss at the retreat on February 25th, 2019. A motion was made by Staats, seconded by Maye-Cates that any action the committee takes going forward must align with the mission statement. The motion carried by voice vote.

The Committee agreed to follow up on recent actions in the community with the statement "The Human Rights Committee of the City of La Crosse joins the Mayor and community at large in condemning racist language and hateful actions which victimized a local business owner and community member. We also affirm the supportive responses of the local community including individual citizens, munciple offices, and interfaith organizations. As a organization dedicated to working for the dignity and safety of the La Crosse community by promoting diversity, equity, and inclusion this should not ever reflect on the La Crosse Community".

## Adjournment

The HRC will be meeting on February 25, 2019 for a special retreat and the next monthly meeting will be held on March 11, 2019. A motion was made by Nasif, seconded by Xiong to ADJOURN the meeting. The motion carried and the meeting was adjourned at 6:39 P.M.

*Notice is further given that members of other governmental bodies may be present at the above scheduled meeting to gather information about a subject over which they have decision-making responsibility.*

### NOTICE TO PERSONS WITH A DISABILITY

*Requests from persons with a disability who need assistance to participate in this meeting should call the City Clerk's office at (608) 789-7510 or send an email to [ADAcityclerk@cityoflacrosse.org](mailto:ADAcityclerk@cityoflacrosse.org), with as much advance notice as possible.*