



# City of La Crosse, Wisconsin

City Hall  
400 La Crosse Street  
La Crosse, WI 54601

## Meeting Minutes

### Human Rights Commission

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Monday, June 24, 2019

4:00 PM

3rd Floor Conference Room

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#### Special Meeting

#### Call to Order

#### Roll Call

**Present:** 4 - A Xiong, Brandon Perrine, Nese Nasif, Rhonda Staats

**Excused:** 2 - Julie McDermid, Chauncy M. Turner

**Absent:** 2 - Justice Weaver, Jonathan Maye-Cates

#### Approval of Minutes

#### Agenda Items:

#### 1. GARE Onboarding Call with Gordon Goodwin

Rachel provided overview of GARE. National best practices - normalize (priority), operationalize (resources), and organize (assignments). GARE logic model - actions and strategies jurisdictions undertake. Normalizing is on-going, requiring vigilance, organization - allocating resources - annual work. Operationalizing - assigning work - annual work. Regional Perspectives (5 regions - Midwest is 12 states), Monthly national meetings (4th monday of every month), Annual meetings (2nd quarter of the year) hosted in various locations, Regional convening - occasional by appointment/organization, capacity building event in Des Moines in September. Member Benefits and Resources include Peer exchange, technical assistance, visibility (GARE blog and newsletter), cross section collaboration, employee equality assessment, innovation and implementation fund, discount on GARE training. Additional resources include 12 subject area work groups, skill building webinars, member portal resources, library, forums, tolls, equity core team. GARE has a Youtube channel too.

#### 2. Announcements and Next Meeting Dates.

Future meetings will be held on the first Wednesday of each month. The next meeting dates will be July 8, August 7, September 4, October 2, Nov 6, and Dec 4, 2019.

## Adjournment

**Next steps include creating portal profile, join subject user groups - individuals can join, add monthly calls to calendars, checkout tools kits - racial equity - building core teams, access REH self-guided training (advancing racial equity 101) and look into equitable development.**

*Notice is further given that members of other governmental bodies may be present at the above scheduled meeting to gather information about a subject over which they have decision-making responsibility.*

### **NOTICE TO PERSONS WITH A DISABILITY**

*Requests from persons with a disability who need assistance to participate in this meeting should call the City Clerk's office at (608) 789-7510 or send an email to [ADAcityclerk@cityoflacrosse.org](mailto:ADAcityclerk@cityoflacrosse.org), with as much advance notice as possible.*