



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Meeting Minutes

Human Rights Commission

Monday, January 6, 2020

5:15 PM

5th Floor Conference Room

Call to Order

Turner called the meeting to order.

Roll Call

Present: 6 - A Xiong, Brandon Perrine, Jonathan Maye-Cates, Nese Nasif, Rhonda Staats, Chauncy M. Turner

Excused: 2 - Julie McDermid, Justice Weaver

Approval of Minutes

A motion by Perrine, seconded by Maye-Cates to APPROVE the minutes. Nasif abstained. The motion carried by voice vote.

Agenda Items:

1. The vision, direction, and goals of 2020.

Turner noted meeting with Julia and opened the floor on what to get done in 2020. Mission statement: Working for the dignity and safety of the La Crosse Community by promoting diversity, equity, and inclusion. Nasif suggested the HRC be a client for her class, 3 to 4 students become a consulting firm to do a promotional plan noting 1 or 2 members need to come to the class to hire them. Perrine suggested we come back in February with ideas for the education, legislation, and funding. Perrine suggested having strategic focus each year. Nasif noted 3 terms are expiring in March. Perrine suggested racism be the 2020 focus and put energy behind education, legislation, and financial support.

2. Discussion of our efforts to make the HRC more known to the community.

Turner mentioned funding for education and investment, annual gala with a formal setting to raise awareness. Nasif noted narrowing down objectives, setting a budget to determine funding needs, and avoiding fund-raising due to ethical concerns to competing with non-profits. Nasif suggested working on ideas. Maye-Cates ideas included impact city policies, housing, contracts, lending, and committee appointments. Nasif ideas included targeting bankers and lawyers. Xiong noted we should understand outcomes from the Waking Up White contents. Nasif will reach out to Rebecca. A motion by Nasif, seconded by Staats to tell Rebecca about the books and to arrange a plan for distribution

to an organized group of bankers and lawyers. The motion passed by voice vote.

3. Develop a mechanism for strategic planning.
4. Discuss the use of a google calendar to coordinate the agenda items and keep record of and make known attendance and absent members.

Adjournment

Next meeting will be February 3, 2020. A motion by Nasif, second by Perrine to adjourn. The motion carried by voice vote. The meeting adjourned at 6:45 pm.

Notice is further given that members of other governmental bodies may be present at the above scheduled meeting to gather information about a subject over which they have decision-making responsibility.

NOTICE TO PERSONS WITH A DISABILITY

Requests from persons with a disability who need assistance to participate in this meeting should call the City Clerk's office at (608) 789-7510 or send an email to ADAcityclerk@cityoflacrosse.org, with as much advance notice as possible.