



# City of La Crosse, Wisconsin

City Hall  
400 La Crosse Street  
La Crosse, WI 54601

## Meeting Minutes - Final

### Police and Fire Commission

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Thursday, January 23, 2020

9:30 AM

5th Floor Conference Room

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*Draft until approved at February 13, 2020 meeting.*

#### Call to Order

*Meeting called to order by Commissioner Plesha at 9:31 a.m.*

#### Roll Call

*Guests: Chief Shawn Kudron, Assistant Fire Chief of Operations Jeff Murphy*

**Present:** 4 - Douglas Happel, Bruce Jentz, Mary Lund, Roger Plesha

**Excused:** 1 - Roger Christians

#### Approval of Minutes

*Minutes of December 12, 2019 meeting.*

**Motion by Commissioner Jentz to approve the minutes of the December 12, 2019 meeting. Motion seconded by Commissioner Happel. Unanimous approval.**

#### Agenda Items:

##### I. December, 2019 Police Personnel Report

*Presented by: Chief Kudron*

**DISCUSSION:**

*-Review of monthly report and 2019 statistics.*

*-Chief answered a question from Commissioner Lund regarding a newspaper report regarding closer cooperation between the department and UW-L. Chief stated they are in the early stages of planning and there will be more information in the future.*

**Motion by Commissioner Happel to accept and file the December, 2019 Police Personnel Report. Motion seconded by Commissioner Lund. Unanimous approval.**

A. Regular placement of Sergeant Casey Rossman following successful completion of introductory period.

B. Promotion of Sergeant Jon Wenger to Lieutenant.

C. Promotion of Officer Christopher Oates to Sergeant.

**Motion by Commissioner Happel to approve the regular placement of Sergeant Casey Rossman, promotion of Sergeant Jon Wenger to Lieutenant, and promotion of Officer Christopher Oates to Sergeant. Motion seconded by Commissioner Lund. Unanimous approval.**

D. Schedule Police Officer interviews

*The Commission agreed to schedule interviews following the regular meeting on March 12th. Chief and Secretary to update the Commission at the February meeting regarding the number of candidates.*

## II.

### Police Officer Qualifications and Eligibility - proposed Changes

*2020 Police Department Application Process changes:*

- 1. Open Application Process (Lateral transfer).*
- 2. HR receives/reviews and sends to PD (Churchill) – Immediately.*
- 3. PD reviews and processes, notification to applicants. (Constant recruitment/contact).*
- 4. Written test is waived for current sworn officers (PFC action required).*
- 5. Schedule written exams and agility as needed/proctor individually (PD).*
- 6. PD and HR schedule interviews with Police and PFC next available date.*
- 7. Those passing are placed on "living list" for 12 months.*
- 8. PD and HR coordinate for medical/drug and psych tests.*
- 9. Switch to DL-LE-330 State of WI Law Enforcement Application.*

*Review of Rules & Regs for Appointments:*

#### SECTION 10

##### POLICE OFFICERS

#### QUALIFICATIONS AND ELIGIBILITY

A.

B. 5.

*Commissioners discussed the proposed changes with the Chief. Commissioner Lund voiced concerns with diversity issues and asked for EEO information to be provided. The Commission delayed any action until the February meeting.*

**III.** December, 2019 Fire Personnel Report

*Presented by: Asst. Chief Murphy*

*DISCUSSION:*

*-Reviewed reports and statistics.*

*-The Asst. Chief explained to the Commission what PEFAs are and what is being done to look for alternatives.*

*-Commissioner Jentz asked both departments to add staffing levels to monthly reports.*

**Motion by Commissioner Happel to accept and file the December, 2019 Fire Personnel Report. Motion seconded by Commissioner Jentz. Unanimous approval.**

**IV.** Next Meeting Date: February 13, 2020

*A. Future Agenda Items*

*Changes to police officer recruitment and EEO stats for the Police Department.*

**Adjournment**

**Motion to adjourn by Commissioner Lund. Motion seconded by Commissioner Plesha. Unanimous approval.**

**Meeting adjourned by Commissioner Plesha at 10:36 a.m.**