



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Meeting Minutes - Final

Police and Fire Commission

Thursday, March 12, 2020

9:00 AM

3rd Floor Conference Room

Draft until approved at April 23, 2020 meeting.

Call to Order

Meeting called to order by Commissioner Plesha at 9:00 a.m.

Roll Call

Guests: Chief Kudron, Chief Gilliam

Present: 4 - Douglas Happel, Roger Christians, Bruce Jentz, Roger Plesha

Excused: 1 - Mary Lund

Approval of Minutes

Minutes of January 23, 2020 meeting.

Motion by Commissioner Jentz to approve the minutes of the January 23, 2020 meeting. Motion seconded by Commissioner Happel. Unanimous approval.

Agenda Items:

I. January, 2020 Fire Personnel Report

II. February, 2020 Fire Personnel Report

Presented by: Chief Gilliam

DISCUSSION:

-Chief Gilliam summarized the January and February personnel reports.

-Shared planned realignment of Fire Prevention and Building Safety into Community Risk Management

-Indicated the City has a plan in place for addressing coronavirus if needed.

Motion by Commissioner Christians to accept and file the January and February, 2020 Fire Personnel Reports. Motion seconded by Commissioner Happel. Unanimous approval.

A. Regular placement of the following after successful completion of probationary period:

- 1. Firefighter Craig Scheel*
- 2. Firefighter Steve McCauley*
- 3. Firefighter Kevin Bulman*

Motion by Commissioner Happel to approve the regular placement of the following firefighters after successful completion of probationary period: Craig Scheel, Steve McCauley, and Kevin Bulman. Motion seconded by Commissioner Christians. Unanimous approval

B. Appointment of the following to the position of probationary firefighter:

- 1. Chamaine Sordahl*
- 2. Colton LeClaire*
- 3. Joshua Kois*
- 4. Cole Adams*
- 5. Erin Koller*
- 6. Brian Fox*

Motion by Commissioner Jentz to approve the appointment of the following probationary firefighters: Chamaine Sordahl, Colton LeClaire, Joshua Kois, Cole Adams, Erin Koller, and Brian Fox. Motion seconded by Commissioner Christians. Unanimous approval

III. January 2020 Police Personnel Report

IV. February, 2020 Police Personnel Report

Presented by: Chief Kudron

DISCUSSION:

-Chief Kudron summarized the January and February personnel reports.

-Chief informed the Commission that two new officer positions will be added to the department in April.

Motion by Commissioner Jentz to accept and file the February, 2020 Police Personnel Report. Motion seconded by Commissioner Happel. Unanimous approval.

A. Regular placement of Officer Chad Maske following successful completion of probationary period.

Motion by Commissioner Jentz to approve the regular placement of Officer Chad Maske following successful completion of probationary period. Motion seconded by Commissioner Christians. Unanimous approval.

B. Rescheduling Police Officer Interviews

Commissioners agreed to reschedule interviews for March 23, 2020 at 9:00 a.m.

V. Police Officer Qualifications and Eligibility

2020 Police Department Application Process changes:

- 1. Open Application Process (Lateral transfer).*
- 2. HR receives/reviews and sends to PD (Churchill) – Immediately.*
- 3. PD reviews and processes, notification to applicants. (Constant recruitment/contact).*
- 4. Written test is waived for current sworn officers (PFC action required).*
- 5. Schedule written exams and agility as needed/proctor individually (PD).*
- 6. PD and HR schedule interviews with Police and PFC next available date.*
- 7. Those passing are placed on "living list" for 12 months.*
- 8. PD and HR coordinate for medical/drug and psych tests.*
- 9. Switch to DL-LE-330 State of WI Law Enforcement Application.*

DISCUSSION:

-Chief Kudron indicated he no longer wishes to waive the written testing for current sworn officers. Other proposed changes address internal changes made by Police and HR departments.

-Commissioners discussed changes to section 10A of the Rules and Regs for Appointment of Police Officers. The proposed change would allow for open recruitment of police officer candidates with applications accepted on a continual basis and testing conducted based on department needs.

-Commissioners indicated they would like to see a one-year trial period for changes.

Motion by Commissioner Happel to approve the proposed change to Section 10A of the Commission's Rules and Regulations for Police Appointments to allow for continual acceptance of applications with testing scheduled as needed by the department. Motion seconded by Commissioner Jentz. Unanimous approval.

VI. Next Meeting: April 9, 2020*A. Future Agenda Items*

Commissioner Plesha asked that it be noted to discuss the changes to Police Officer recruitment process in February or March 2021.

Adjournment

Motion to adjourn by Commissioner Jentz. Motion seconded by Commissioner Christians. Unanimous approval.

Meeting adjourned by Commissioner Plesha at 9:55 a.m.