



# City of La Crosse, Wisconsin

City Hall  
400 La Crosse Street  
La Crosse, WI 54601

## Meeting Minutes

### Human Rights Commission

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Tuesday, March 2, 2021

5:15 PM

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To keep the public safe, this meeting was held virtually only. E-mail [gregersonc@cityoflacrosse.org](mailto:gregersonc@cityoflacrosse.org) if you have trouble accessing the video.

To view the recording of the meeting, click here:

<https://zoom.us/rec/share/ydLTCn3fenZlmjyApAqHsgizsLYw63u4FkzrHmLR5dMx4KEm9FTL44QVlt6Gtblq.dCDNc1OEDlaaJnRp>

Passcode: 4!#X0Qwe

#### Call to Order

This meeting was called to order at 5:16PM by Chauncy Turner.

#### Roll Call

**Present:** 6 - Roger Christians, Julie McDermid, A Xiong, Jonathan Maye-Cates, Chauncy M. Turner, Kemmesha Thomas

#### Approval of Minutes

- 1     [21-0190](#)     Approval of the minutes from January 5, 2021.

A motion was made by Maye-Cates, seconded by McDermid, that the minutes from the last meeting be approved. The motion carried by voice vote.

#### Agenda Items:

- 2     [21-0210](#)     Fair Housing Complaint - Lopez-Cortes, Jamie - Determination whether the complaint alleges sufficient facts that if true, relief could be granted and therefore whether complaint is actionable.

**Attachments:**     [HRC Complaint - Jamie Lopez-Cortes vs Property Logic.pdf](#)

Staff gave an update that the complainant withdrew complaint.

No action taken on this item.

- 3     [20-1655](#)     Discussion on Actionable Educational Opportunities

**Attachments:**     [City Leaders as of 2013](#)  
                              [Talking Points For Businesses.pdf](#)

The Commission discussed direction, vision, and next steps for educational opportunities. No action was taken on this item.

Turner explained the educational opportunities are to be centered around the Human Rights Commission, what they are doing for the City, and educate the public about opportunities and resources the Commission provides.

McDermid suggested providing a workshop for employers in the community centered around providing a more inclusive workspace. She also suggested a tiered level, multiple training sessions with the topic of anti-bias; how do we change that at the next level; and the level after that could be business sharing with one another what they are individually doing regarding anti-bias.

Maye-Cates suggest that to see tangible results: the current list of city leaders should be expanded, narrow the focus for outreach, and provide a framework. As well as, use an approach that incorporates the language of diversity and inclusion.

Council Member Christians provided context that a lot of local businesses has already done a lot regarding these topics, and we can learn from them and best efforts.

Caroline Gregerson suggested a roundtable of local businesses, talking about what they are doing and what they could do more of.

#### **4 Update on the Racial Equity Team.**

Updates were provided by staff. No action taken on this item.

#### **5 Discussion on next meeting date.**

The Commission discussed the future of the Human Rights Commission for the next term. No action taken on this item.

### **Adjournment**

Motion to adjourn made by Rogers, seconded by Maye-Cates. Meeting adjourned at 5:53PM.

*Notice is further given that members of other governmental bodies may be present at the above scheduled meeting to gather information about a subject over which they have decision-making responsibility.*

#### **NOTICE TO PERSONS WITH A DISABILITY**

*Requests from persons with a disability who need assistance to participate in this meeting should call the City Clerk's office at (608) 789-7510 or send an email to [ADAcityclerk@cityoflacrosse.org](mailto:ADAcityclerk@cityoflacrosse.org), with as much advance notice as possible.*