

Resolution approving hiring above Step 6 for the Deputy Director of the Airport position.

RESOLUTION

WHEREAS, the City conducts an extensive recruitment process to attract qualified candidates to fill vacant, authorized positions; and

WHEREAS, Resolution 14-1149 approved a Classification and Compensation Plan for non-represented employees; and

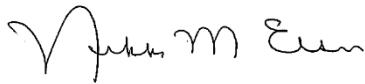
WHEREAS, said Plan requires Common Council approval, upon recommendation of the Director of Human Resources and the Mayor, for wage offers to new hires which exceed the midpoint step 6 of the respective pay grade for the applicable position; and

WHEREAS, the Mayor, the Director of Human Resources, and the Director of the La Crosse Regional Airport have determined because of the current competitive job market and pay range of currently posted positions within the airport management industry that to hire the most qualified candidate for the position of Deputy Airport Director for the La Crosse Regional Airport a hiring rate above step 6 may be needed.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby approves hiring the Deputy Airport Director above step 6 of the wage scale, if necessary.

BE IT FURTHER RESOLVED that the Director of Human Resources and Director of the La Crosse Regional Airport are authorized to take all necessary steps to implement said resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse April 14, 2022.



*Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin*