

City of La Crosse Human Rights Commission Complaint Form

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COMPLAINANT INFORMATION (YOURSELF)

Name * Kou Andy Vang
Address * 1027 Caledonia St. La Crosse, WI 54603
Phone [REDACTED]
Email [REDACTED]

RESPONDENT INFORMATION (PERSON/PERSON(S) YOU FEEL HAVE DISCRIMINATED AGAINST YOU)

Name * Lee Bishop (Tenant) and Bob Daugherty (Property Owner)
Address * 1033 Caledonia St. La Crosse, WI 54603
Phone [REDACTED]
Email

TYPE OF DISCRIMINATION ALLEGED

Check the appropriate Category, indicate the Address or Location of facility you were denied the equal opportunity to use or enjoy, and the Basis of the alleged discrimination.

Applicants must be able to demonstrate that they were denied the equal use/enjoyment of a facility **located in the City of La Crosse**.

Category: *

- Housing
- Place of Public Accommodation or Amusement [i.e. restaurant, hotel, retail shop]
- City Facility

Address/Location: * K. Andy Vang Residence
1027 Caledonia St.
La Crosse, WI 54603

Basis (Check all those you feel may apply):

- Sex
- Race
- Religion
- Age
- Disability
- Marital Status
- Color
- National Origin or Ancestry
- Lawful Source of Income
- Physical Appearance
- Sexual Orientation
- Gender Identity or Expression
- Political Activity
- Familial Status
- Domestic Partnership
- Student

FACTS

To the best of your ability, give a detailed statement regarding the facts giving rise to this Complaint. The statement must include the date or dates of the alleged discrimination. City Ordinance provides that a written Complaint **must be filed within 180 days** after the complainant knew or should reasonably have known that the alleged act or acts occurred. Additional pages may be attached to this form if necessary.

Statement *

I am writing to document a racist incident that happened to me at my home at 1027 Caledonia St. La Crosse, WI 54603 on Monday, August 8th at approximately 11:15 AM between a tenant named Lee living next door at 1033 Caledonia St. La Crosse, WI 54603. I don't know the tenant's last name.

I was at my mother's residence at 1019 Caledonia St., two houses down from my home at 10:45 AM checking in on her and a relative that stays with her and left back home around 11:05 AM and was confronted by Lee on the sidewalk outside of my home asking me why I thought he was a "nuisance" to the neighborhood. I explained to him that I texted Bob Daugherty – property owner of the 1033 Caledonia St. property about multiple concerns that I had about him and his family since moving into the apartment like his son riding his ATV on the street like a vehicle, his son burning pretreated wood/construction materials, having junk on the premise/backyard, smoking marijuana in his backyard, and the use of foul language everyday outside when we have children present. Lee asked me why I didn't go to him directly about these complaints and why to Bob, and I explained to Lee that Bob is the property owner and that he is only a tenant so I communicate my concerns from property owner to property owner and not to tenant. With this confirmation from Lee, I knew that Bob had shared my texts to Lee directly and that was the cause for his anger/rage. That is when all hell broke loose with Lee and his conduct towards me as he was pointing fingers in my face, cussing, wanting to fight, and acting belligerent like a crazy maniac. We argued back and forth for about 10 minutes as he continued to point his hand in my face. I slapped his hand away from my face and that was when he called the cops saying that I assaulted him. My brother – Ying Vang stopped over to check on my mother around 11:30 AM and saw the commotion and tried to de-escalate the situation and this was the moment where this situation went from a domestic dispute to a racist incident as Lee hurled a racial slur of "Fuck you gooks" at my brother and I as he tried to drive off.

I was shocked at this idiot's conduct but kept my composure and went inside my home to gather my thoughts. I return back out to my front yard around Noon to find two La Crosse police officers present talking to Lee. Eventually a third officer showed up as well and talked to me and got my statement. The three officers were present for about 20 mins and left and asked that both parties stay away from each other and to call them back if one party would fail to comply with this order. I had no issue with the order as Lee was the aggressor and the one acting disorderly.

I've kept my distance from Lee and vice versa since the incident. My concern with this whole incident is that Lee is a racist by his conduct and hurling of the Asian racial slur at my brother and I and this block/neighborhood has no place for a racist as it is a multicultural neighborhood with Blacks, Asians, Caucasians, Hispanics, and other minority groups all living in harmony. Lee will have a "slip of the tongue" again so I fear from him as I was patient with his behavior but others that he hurls racial slurs to will not be and will cause severe bodily harm to him. I have four small children and I don't know what to tell them about this incident and that we are living next to a racist and that he will say Asian racial slurs again to them or others when he gets angry.

The only solution in this incident is to evict/remove Lee from the property and put him in an area that he feels comfortable in or an area without people-of-color so his racist intentions are not at display. I have lived on the 1000 block of Caledonia St. for over 30 years and I have never had a person hurl a racial slur right in my face until this incident. The neighborhood consists of a variety of single-family homes and apartment rentals and everyone respects each other, except for Lee and his family. We need to hold this rental property owner accountable for these types of incidents. If you want the community to feel safe and to promote La Crosse to communities-of-color and other minority groups then we need to eliminate/minimize these types of "bad apples" like Lee and his family from our neighborhoods. I am writing to ask for your assistance and challenge the City of La Crosse and County of La Crosse to make a statement to eliminate these types of incidents. If it's not the tenant then it needs to be the property owner that needs to be held accountable.

I have the incident recorded on my Nest Cam and have the Police CAD report and 911 call made by Lee as well for this incident.

[REDACTED]

Thank you for your time and assistance,
K. Andy Vang