

Resolution approving a reorganization to the table of positions and classifications for the Utilities Department in the City of La Crosse.

RESOLUTION

WHEREAS, a Classification and Compensation Plan has been adopted by the City to ensure proper pay classifications; and

WHEREAS, the Classification and Compensation Plan contains a provision for Department Heads to request a position be reclassified to higher classification grade due to increased complexity and/or responsibility within the respective position; and

WHEREAS, all reclassification requests are subject to a review by the Director of Human Resources, and if justified, the Director of Human Resources must provide a recommendation to Common Council.

NOW, THEREFORE, BE IT RESOLVED that the change in position classification, job title and compensation listed below is hereby approved as follows:

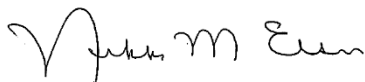
- Reclassify/Retitle the vacant position of Waste Water Treatment Operator (pay grade 5, hourly wage range of \$19.21 to \$25.20) to the position of Lead Operations Specialist – WWTP (pay grade 8, hourly wage range of \$23.54 to \$30.88).

BE IT FURTHER RESOLVED that the resulting pay and title reclassification dollar costs are funded in the Sanitary Sewer Utility 2022 operating budget.

BE IT FURTHER RESOLVED that the position title and classification identified herein are hereby approved, effective March 11, 2022 and the Director of Human Resources and the Utilities Manager are hereby authorized and directed to take all necessary steps to implement this resolution.

---

*I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on March 10, 2022.*



---

*Nikki M. Elsen, WCMC, City Clerk  
City of La Crosse, Wisconsin*