

Resolution approving an amendment to the Employee Handbook to provide a premium for ASE Certifications.

RESOLUTION

WHEREAS, Resolution # 13-0836 approved the Employee Handbook for SEIU and Non-Represented Employees, and

WHEREAS, any modifications to the Employee Handbook with a negative financial impact require Common Council approval, and

WHEREAS, the Director of Human Resources, Director of Public Works and Superintendent of Streets recommend a premium be provided for attainment of Automotive Service Excellence (ASE) certifications to employees in the position of Automotive Mechanic and Heavy Equipment Mechanic, and

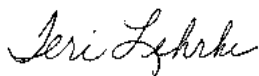
WHEREAS, attainment of such voluntary certification would benefit the City therefore it is recommended that the City pay for the initial registration fee, as well as the re-certification fee for ASE certifications.

NOW THEREFORE BE IT RESOLVED by the Common Council that effective February 1, 2017 a premium of \$.10 per hour be provided to an employee in the position of Automotive Mechanic or Heavy Equipment Mechanic for each ASE certification attained. The premium shall be limited to eight (8) ASE certifications per employee. The premium shall be effective the payperiod following proper notification to management.

BE IT FURTHER RESOLVED that the City shall pay for the recertification fees limited to eight (8) per year per employee, and initial certifications limited to two (2) initial registrations per year per employee.

BE IT FURTHER RESOLVED that the Director of Human Resources, Director of Finance, and Superintendent of Streets are hereby authorized and directed to take all necessary steps to implement this resolution. Funding for the premium shall come from the Street Department's operating budget.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on January 12, 2017.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin