

Resolution approving reorganization to the table of positions and classifications for the Finance Department.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their department Table of Organization, and

WHEREAS, the Finance and Personnel Committee has referred these departmental reorganizations to the Human Resources Department for their recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, the Finance Department has determined a need to reorganize the department to provide more efficient and effective coverage of different areas of the Finance Department, and

WHEREAS, it is recommended that the vacant position of Purchasing Assistant be retitled to the new position of Purchasing & Cashiering Assistant and reclassified from a pay grade 4 (hourly rate of \$17.78 to \$23.32) to a pay grade 3 (hourly rate of \$16.61 to \$21.79).

BE IT FURTHER RESOLVED that the position, classification and salary identified herein are hereby approved effective October 11, 2019 and the salary identified herein shall be absorbed within the Finance Department operating budget.

BE IT FUTHER RESOLVED that the Director of Finance and Deputy Director of Human Resources are hereby authorized to take all and necessary steps to implement this resolution.