EFFECTIVE JANUARY 7, 2000 WITH REVISIONS: Sept 13, 2002; Aug 18th, 2003; June 1st, 2005; Jan 13th, 2006; Jan 12th, 2007; Sept 21st, 2007; Jan 11th, 2008; May 2nd, 2008; July 24th, 2008; April 10th, 2009; July 24th, 2009, September 28th, 2012, & January 1st, 2014.

JOB CLASSIFICATION	Jan. 7th, 2000	REVISIONS Sept. 13th, 2002	REVISIONS Aug. 18th, 2003	REVISIONS June 1st, 2005	REVISIONS Jan. 13th, 2006	REVISIONS June 1st, 2006	REVISIONS Jan. 12th, 2007	REVISIONS Sept. 21st, 2007	REVISIONS Jan. 11th, 2008	REVISIONS May 2nd, 2008	REVISIONS July 24th, 2008	REVISIONS April 10th, 2009	REVISIONS July 24th, 2009	REVISIONS September 28th, 2012	REVISIONS Jan. 1st, 2014
MINIMUM WAGE - ADULT	5.15/hr (F)	5.15/hr (F)	5.15/hr (F)	5.70/hr (W)		6.50/hr (W)					6.55/hr (F)		7.25 (F)		
MINIMUM WAGE ~ MINOR				5.30/hr (W)		5.90/hr (W)									
ALL															
Clerical I	6.00/hr						6.50/hr		7.00/hr				7.25/hr		1
Clerical II	6.50/hr						7.00/hr		7.50/hr				7.50/hr		
Clerical III	7.00/hr						7.50/hr		8.00/hr				8.00/hr		
Clerical IV	7.50/hr						8.00/hr		8.50/hr				8.50/hr		
Clerical V	8.00/hr						8.50/hr		9.00/hr				9.00/hr		
Clerical VI	8.50/hr						9.00/hr		9.50/hr				9.50/hr		
Janitor I	6.00/hr						6.50/hr		7.00/hr				7.25/hr		
Janitor II	6.50/hr						7.00/hr		7.50/hr				7.50/hr		ĺ
Janitor III	7.00/hr						7.50/hr		8.00/hr				8.00/hr		
Janitor IV	7.50/hr						8.00/hr		8.50/hr				8.50/hr		
Janitor V	8.00/hr						8.50/hr		9.00/hr				9.00/hr		
Laborer I	6.00/hr						6.50/hr		7.00/hr				7.25/hr		
Laborer II	6.50/hr						7.00/hr		7.50/hr				7.50/hr		
Laborer III	7.00/hr						7.50/hr		8.00/hr				8.00/hr		<u> </u>
Laborer IV	7.50/hr						8.00/hr		8.50/hr				8.50/hr		
Laborer V	8.00/hr				8.50/hr		8.50/hr		9.00/hr				9.00/hr		<u> </u>
Laborer VI					9.00/hr		9.00/hr		9.50/hr				9.50/hr		
Laborer VII							9.50/hr		10.00/hr				10.00/hr		
Intern I	6.00/hr						7.00/hr						7.50/hr		ĺ
Intern II	6.50/hr						8.00/hr								1
Intern III	7.00/hr						8.50/hr								ı
Intern IV	7.50/hr						9.00/hr								1
Intern V	8.50/hr						9.50/hr								
Intern VI	9.50/hr						10.00/hr								
Intern VII	10.50/hr						11.00/hr								
AIRPORT															
Parking Attendant I															10.00/hr
Parking Attendant II															10.50/hr
Parking Attendant III															11.00/hr
Parking Attendant IV															11.50/hr
Parking Attendant V															12.00/hr
CITY ATTORNEY'S OFFICE															
Law Clerk I												10.00/hr			
Law Clerk II												10.50/hr			1
Law Clerk III												11.00/hr			
Law Clerk IV												11.50/hr			1
Law Clerk V												12.00/hr			
Law Clerk VI												12.50/hr			1
Law Clerk VII												13.00/hr			
Law Clerk VIII												13.50/hr			1
Law Clerk IX												14.00/hr			
Law Clerk X												14.50/hr			1
Law Clerk XI												15.00/hr			
PARKS															
Golf Course Maintenance I												7.00/hr	7.25/hr		l

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Golf Course Maintenance II												7.50/hr	7.50/hr		
Golf Course Maintenance III												8.00/hr	8.00/hr		
Golf Course Maintenance IV												8.50/hr	8.50/hr		
Golf Course Maintenance V												9.00/hr	9.00/hr		
Golf Course Maintenance VI												9.50/hr	9.50/hr		
Golf Course Maintenance VII												10.00/hr	10.00/hr		
Golf Course Maintenance VIII												10.50/hr	10.50/hr		
Golf Course Maintenance IX												11.00/hr	11.00/hr		
Golf Course Maintenance X												11.50/hr	11.50/hr		
Golf Course Maintenance XI												12.00/hr	12.00/hr		
Golf Course Maintenance XII												12.50/hr	12.50/hr		
Golf Course Maintenance XIII												13.00/hr	13.00/hr		
POLICE															
Crossing Guard I (starting)	7.75/hr						9.00/hr		9.25/hr						
Crossing Guard II (after 1st year)	8.00/hr						9.25/hr		9.50/hr						
Crossing Guard III (after 2nd year)	8.25/hr						9.50/hr		9.75/hr						
Crossing Guard IV (after 3rd year)	8.50/hr						9.75/hr		10.00/hr						
Crossing Guard V (after 4th year)														10.25/hr	
Interpreter	8.00/hr														
Oktoberfest Police	18.00/hr							20.00/hr						25.00/hr	
Police Horse Patrol	25.00/hr													N/A	
Special Events Police Officer I															15.00/hr
Special Events Police Officer II															16.00/hr
Special Events Police Officer III															17.00/hr
Special Events Police Officer IV															18.00/hr
Special Events Police Officer V															19.00/hr
Special Events Police Officer VI															20.00/hr
CITY CLERK															
Election Inspector I	6.00/hr		6.50/hr				8.00/hr								
Election Inspector II															8.50/hr
Chief Election Inspector I			7.50/hr				9.00/hr								
Chief Election Inspector II															10.00/hr
Election Clerk I	8.50/hr						10.00/hr								
Election Clerk II															11.00/hr
Voting Machine Programmer I	15.00/hr						16.00/hr								
Voting Machine Programmer II															16.50/hr
Voting Deputy	50.00/day						55.00/day								
Voting Deputy															60.00/day
ENGINEERING															
Engineering Intern I	6.50/hr	9.00/hr								11.00/hr					11.50/hr
Engineering Intern II	7.50/hr	9.50/hr								11.50/hr					12.00/hr
Engineering Intern III	8.00/hr	10.00/hr								12.00/hr					12.50/hr
Engineering Intern IV															13.00/hr
INFORMATION SYSTEMS AND TECH IST Assistant I	I INOLOGY I				10.00/hr					10.00/hr					
IST Assistant I					10.00/hr 10.50/hr					10.00/hr 11.00/hr					
IST Assistant III					10.50/hr 11.00/hr					12.00/hr 12.00/hr					
IST Assistant III IST Assistant IV					11.50/hr					12.00/hr 13.00/hr					
IST Assistant V					11.50/hr 12.00/hr					13.00/hr 14.00/hr					
IST Assistant V					12.50/hr 12.50/hr					14.00/hr 15.00/hr					
101 Assistant VI															
IST Assistant VII					13.00/hr					17.00/hr					

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IST Assistant IX					15.00/hr					21.00/hr					i
IST Assistant X										23.00/hr					
IST Assistant XI										25.00/hr					
LA CROSSE CENTER															
Box Office T1	6.50/hr						6.75/hr						7.25/hr		
Box Office T2	6.75/hr						7.25/hr						7.50/hr		i
Box Office T3	7.25/hr						7.50/hr						8.00/hr		
Box Office T4	10.50/hr	7.50/hr					8.00/hr						8.50/hr		i
Box Office T5		8.00/hr					8.50/hr						9.00/hr		1
Box Office T6		8.50/hr					9.00/hr						9.50/hr		i
Box Office T7		9.00/hr					9.50/hr						10.00/hr		
Box Office T8		9.50/hr					10.00/hr						10.50/hr		ł
Box Office T9		10.00/hr					10.50/hr						11.00/hr		
Box Office T10		10.50/hr					11.00/hr						11.50/hr		i
Box Office T11					11.00/hr		11.50/hr						12.00/hr		
Box Office T12					11.50/hr		12.00/hr						N/A		1
	1														i
Casual Laborer L1	6.50/hr						6.75/hr						7.25/hr		i
Casual Laborer L2	6.75/hr						7.25/hr						7.50/hr		
Casual Laborer L3	7.25/hr						7.50/hr						7.75/hr		i
Casual Laborer L4		7.50/hr					7.75/hr						8.00/hr		
Casual Laborer L5		7.75/hr					8.00/hr						8.25/hr		í
Casual Laborer L6		8.00/hr					N/A		8.25/hr				8.50/hr		1
Casual Laborer L7									8.50/hr				8.75/hr		í
Casual Laborer L8									8.75/hr				9.00/hr		1
Casual Laborer L9									9.00/hr				9.25/hr		í
Casual Laborer L10									9.25/hr				9.50/hr		1
Casual Laborer L11									9.50/hr				N/A		
Concessions C1	6.50/hr						6.75/hr						7.25/hr		ł
Concessions C2	6.75/hr						7.25/hr						7.50/hr		1
Concessions C3	7.25/hr						7.50/hr						7.75/hr		í
Concessions C4	8.00/hr						7.75/hr						8.00/hr		1
Concessions C5	8.50/hr						8.00/hr						8.50/hr		í
Concessions C6	0.000	9.00/hr					8.50/hr						9.00/hr		1
Concessions C7		9.50/hr					9.00/hr						9.50/hr		í
Concessions C8		10.00/hr					9.50/hr						10.00/hr		1
Concessions C9		10.50/hr					10.00/hr						10.50/hr		í
Concessions C10		11.00/hr					10.50/hr						11.00/hr		
Concessions C11		11.50/hr					11.00/hr						11.50/hr		1
Concessions C12		12.00/hr					11.50/hr						12.00/hr		
Concessions C13							12.00/hr						N/A		
Food & Beverage ~ Special Events F1	1														12.00/hr
Food & Beverage ~ Special Events F2															12.50/hr
Food & Beverage ~ Special Events F3															13.00/hr
Food & Beverage ~ Special Events F4															13.50/hr
Food & Beverage - Special Events F5															14.00/hr
Food & Beverage - Special Events F6															14.50/hr
Food & Beverage ~ Special Events F7															15.00/hr
Stage S1	6.50/hr				7.25/hr		7.25/hr								l
Stage S2	6.75/hr				8.00/hr		8.00/hr								
Stage S3	7.25/hr				8.50/hr		8.50/hr								1
Stage S4	8.50/hr				9.50/hr		9.00/hr								
Stage S5	10.50/hr	9.50/hr			10.50/hr		9.50/hr								(

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Stage S6	11.00/hr	10.50/hr			11.00/hr		10.00/hr								
Stage S7	12.00/hr	11.00/hr			12.00/hr		10.50/hr								
Stage S8	13.00/hr	12.00/hr			13.00/hr		11.00/hr								
Stage S9	14.00/hr	13.00/hr			14.00/hr		11.50/hr								
Stage S10	15.00/hr	14.00/hr			15.00/hr		12.00/hr								
Stage S11	16.00/hr	15.00/hr			16.00/hr		12.50/hr								
Stage S12	17.00/hr	16.00/hr			17.00/hr		13.00/hr								
Stage S13	18.00/hr	17.00/hr			18.00/hr		13.50/hr								
Stage S14		18.00/hr			N/A		14.00/hr								
Stage S15							14.50/hr								
Stage S16							15.00/hr								
Stage S17							15.50/hr								
Stage S18							16.00/hr								
Stage S19							16.50/hr								
Stage S20							17.00/hr								
Stage S21							17.50/hr								
Stage S22							18.00/hr								
							22.007.112								
<del>Ushers/</del> Security U1	6.50/hr	6.50/hr			1				7.00/hr				7.25/hr		1
Ushers/Security U2	6.50/hr	7.00/hr							7.50/hr				7.50/hr		
Ushers/Security U3	6.75/hr	7.50/hr							8.00/hr				8.00/hr		
Ushers/Security U4	7.25/hr	8.00/hr							8.50/hr				8.50/hr		
Ushers/Security U5	7.50/hr	8.50/hr							9.00/hr				9.00/hr		
Ushers/Security U6	8.50/hr	N/A			9.00/hr				9.50/hr				9.50/hr		
Ushers/Security U7	0.30/ HF	N/A			9.50/hr				10.00/hr				10.00/hr		
					10.00/hr				10.50/hr				10.50/hr		
Ushers/Security U8					10.50/hr				11.00/hr				11.00/hr		
Ushers/Security U9															
Ushers/Security U10					11.00/hr				11.50/hr				11.50/hr		
Ushers/Security U11					11.50/hr				12.00/hr				12.00/hr		10 50 //
Ushers/Security U12															12.50/hr
Ushers/Security U13															13.00/hr
Ushers/Security U14															13.50/hr
RECREATION															
Beaches & Pools Lifeguard I									7.50/hr	7.50/hr					
									8.50/hr	7.75/hr					
Beaches & Pools Lifeguard II															
Beaches & Pools Lifeguard III									9.00/hr	8.00/hr					
Beaches & Pools Lifeguard IV									10.00/hr	8.25/hr					
Beaches & Pools Lifeguard V										8.50/hr					
Beaches & Pools Lifeguard VI										9.00/hr					
Beaches & Pools Lifeguard VII										9.50/hr					
Beaches & Pools Head Guard VIII										10.00/hr					
Pool Attendant I									6.55/hr				7.25/hr		
Pool Attendant I									6.33/ Hr	7.00/1					
Pool Attendant II										7.00/hr			N/A		
Pagnatian Aida I									7.00/1				7 25 /1		
Recreation Aide I									7.00/hr				7.25/hr		
Recreation Aide II									7.50/hr				7.50/hr		
Recreation Aide III									8.00/hr				8.00/hr		<u> </u>
Recreation Aide IV									9.00/hr				8.50/hr		
Recreation Aide V									9.50/hr				9.00/hr		
Recreation Aide VI									10.00/hr				9.50/hr		
Recreation Aide VII													10.00/hr		<u> </u>
Recreation Instructor I									11.00/hr						
Recreation Instructor II									12.00/hr						
Recreation Instructor III					1				13.00/hr						1

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Recreation Instructor IV									14.00/hr						
Recreation Instructor V									15.00/hr						
Recreation Instructor VI									16.00/hr						
Recreation Specialist I					7.00/hr								7.25/hr		
Recreation Specialist II					7.50/hr								7.50/hr		
Recreation Specialist III													8.00/hr		
-															
Sports Official I									14.00/game						
Sports Official II									15.00/game						
Sports Official III									16.00/game						
Sports Official VI									19.00/game						