

Resolution approving Unum for a voluntary employee paid vision plan, effective January 1, 2024.

RESOLUTION

WHEREAS, the City is obligated under collective bargaining agreements, the Employee Handbook and the Library Handbook to provide a voluntary vision plan, and

WHEREAS the eligible employees that enroll for such plan pay 100% of the premium,
and

WHEREAS current agreement with Superior Vision expires on December 31, 2023, and

WHEREAS several proposals for voluntary vision plan services have been reviewed,
and

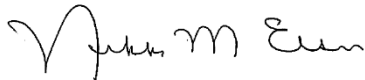
WHEREAS it is the recommendation of the Director of Human Resources to select Unum for an employee paid voluntary vision plan, and

WHEREAS the employee premiums and plan design for such benefit would be as defined on the Benefits Proposal attached, and

WHEREAS a final agreement is not issued by Unum until after an enrollment census is provided following the City's fall benefit open enrollment period.

NOW THEREFORE BE IT RESOLVED that the Director of Human Resources is hereby authorized to secure services with Unum to be effective January 1, 2024.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on October 12, 2023.



*Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin*