

Resolution approving purchase of NEOGOV Insight Applicant Tracking System software.

RESOLUTION

WHEREAS the City of La Crosse currently utilizes Highline for their payroll processing and Human Resources Information Systems (HRIS), and

WHEREAS the Human Resources Department wishes to upgrade its current applicant tracking system, and

WHEREAS the purchase of this software will allow Human Resources to streamline internal processing of applications and will allow applicants to apply for City job vacancies more efficiently and effectively, and

WHEREAS NeoGov has recently purchased Highline and Neogov will give a credit against the current Highline annual billing to offset a portion of the cost of the NeoGov applicant tracking system (ATS), and

WHEREAS the NeoGov platform will interface with the City's existing Highline system this has been determined to be a time savings to Human Resources staff and an important step forward in the automation of attracting candidates and speeding up the hiring of candidates for city positions.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby authorizes the purchase of the NEOGOV Insight software package for the sum of \$17,300.00 with the cost to be broken down as follows:

\$5,000 one-time implementation fee
\$12,300 annual subscription fee to be offset by a reduction of \$2,884
from current Highline annual billing

BE IT FURTHER RESOLVED this expense will be funded through Finance/Human Resources carryover funds and the offset from current Highline contract pricing.

BE IT FURTHER RESOLVED the Director of Finance & Human Resources is authorized to take all necessary steps to effectuate said resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on October 10, 2019.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin