Resolution approving a reorganization to the table of positions and classifications within the City of La Crosse Planning, Development and Assessment department.

## RESOLUTION

WHEREAS, a pay and class study has been adopted by the City to ensure proper pay and classification; and

WHEREAS, the Classification and Compensation Plan contains a provision for department heads to request a position be reclassified when substantive changes in the nature of the duties, responsibilities, working conditions, and other factors occurs; and

WHEREAS, the Director of Planning, Development and Assessment has determined that a need to reclassify and reorganize positions within the Planning, Development and Assessment department has occurred due to eliminating contracted services; and

WHEREAS, the Director of Planning, Development and Assessment has made the appropriate request to the Director of Human Resources who must make a recommendation to the Common Council of the City of La Crosse.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby amends the table of positions and classifications within the City of La Crosse Planning, Development and Assessment by the following:

- Remove one (1) vacant Appraiser I position non-exempt, Grade 9, Step 1 (\$28.91/hr.)
- Remove one (1) vacant Appraiser III position non-exempt, Grade 11, Step 1 (\$33.10/hr.)
- Add one (1) Appraiser II position, Grade 10, Step 1 (\$30.94/hr.)
- Add one (1) position of Deputy Appraiser exempt, Grade 14, Step 1 (\$40.55/hr.)

BE IT FURTHER RESOLVED that the changes to the table of positions and classification within the Planning, Development and Assessment is anticipated to add approximately \$8,000 to the overall operating budget in 2024.

BE IT FURTHER RESOLVED that the Director of Human Resources and the Director of Planning, Development and Assessment are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on February 8, 2024.

Nikki M. Elsen, WCMC, City Clerk City of La Crosse, Wisconsin

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