

Resolution authorizing changes to the funding and authority for ergonomic improvements.

RESOLUTION

WHEREAS, the 2016-2020 Capital Improvement Budget approved \$10,000.00 for ergonomic improvements, and

WHEREAS, the responsibility for assessing employee's ergonomic needs and the procurement of applicable ergonomic equipment has been reassigned from the inactive position of Assistant Director of Public Works to the Safety Coordinator/Risk Manager, and

WHEREAS, the purpose of the ergonomic fund is to prevent workers compensation injuries, and

WHEREAS, to be proactive in the prevention of workers compensation injuries it is imperative that the Safety Coordinator/Risk Manager respond to ergonomic needs promptly, and

WHEREAS, the 2017-21 Capital Improvement Program reflects a desire for 2018 City Hall Ergonomic Improvements in an amount of \$10,000.00, and

WHEREAS, the City Hall ergonomic improvement fund by title currently limits ergonomic improvements to City Hall.

NOW THEREFORE BE IT RESOLVED that the Common Council hereby releases the sum of \$10,000.00 from the 2017-C Promissory Note Fund (City Hall Ergonomic Improvements, 2017 CIP #89) for ergonomic improvements previously approved in the capital budget process.

BE IT FURTHER RESOLVED, that effective March 10, 2017 the fund shall be utilized for ergonomic improvements for all City of La Crosse City departments, not limited to City Hall only, but excluded departments whose operations are classified as enterprise funds.

BE IT FURTHER RESOLVED that the funding for "City Hall Ergonomic Improvements" be removed from any future Capital Improvement Budget and included as a budget line item for Ergonomic Improvements within the operating budget of Human Resources, which includes funding for Safety Coordinator/Risk Manager.

BE IT FURTHER RESOLVED that fund expenses shall be limited to procurement by the Safety Coordinator/Risk Manager for ergonomic equipment as deemed necessary based on the assessments conducted. All ergonomic improvement purchases shall be in accordance with the City's current purchasing policy.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources and Safety Coordinator/Risk Manager are hereby authorized to implement his resolution.