1. James Bagniewski

CAP Team Interest: Only a very concerned citizen who has read pretty extensively, have a son's who received his master's degree in sustainability and want a solid life for my grandchildren. I have solar panels on my roof an updated my furnace and windows.

2. Doreen Olson

CAP Team Interest: I would like to help my new hometown become proactive towards climate change. Climate and the environment have been issues that I have always tried to advocate for as ultimately, I want to leave the environment and the climate in a better condition for future generations. I am also seeking news ways to become more engaged with my community at large.

Experience: Since 2018, I have been a WI Master Naturalist volunteer and have participated in conservation initiatives, citizen science, and education/outreach programs. Aside from that, I am a hobby beekeeper and try to education others about honeybees and the importance of all pollinators.

3. Betty Macha

CAP Team Interest: Our climate is I crisis right now. My two major priorities at this time of my life are our environment and helping children of any age, I have 2 children and 4 lovey grandchildren. I am passionate about giving them a better future and our climate is a big one for that. I do not want to be a bystander and would like to help our community take steps forward in this matter. When given a task, I am diligent about completing it and love researching and learning new things.

4. Sharon Hampson

CAP Team Interest: I care about climate change because of the impact on the world in the future. So many solutions are at hand, but the will to act is weak.

Experience: I spent a couple years on the county's sustainability committee. I also urged the county to use LEED on new buildings, but was not able to sway them.

Community Involvement: I spent 18 years on the county board. Many issues arose, especially in zoning and land use plans. I always voted in favor of sustainability.

5. George Nygaard

CAP Team Interest: I am a lifelong resident of the La Crosse area and have been involved in energy issues for almost 50 years. I have deep concern about our future as it relates to the challenges we are facing from climate change. I believe it will take a massive community effort to slow global heating and I want to be part of it.

Experience: I have been involved with organizations that have promoted energy conservation and employment of renewable resources. I helped organized an energy group, Coulee Energy Coalition, in '78, I was a weatherization supervisor with CouleeCAP, starting in '79. I was elected to the first board of Citizen Utility Board in '80. In recent years, I have been on the boards of

Citizens Energy Task force, SOUL, CARS and Sierra Club, both the SW WI Group and the John Muir Chapter.

Community Involvement: Although the organizations I have been on are regional, my focus has been the La Crosse area and the City since I moved into town 9 1/2 years ago, CREC and County Ext. sponsored an energy fair at the Octoberfest grounds in 1980. WE also worked with University Ext, to do an energy survey of La Crosse. We were thwarted in our efforts to secure HUD block grant money by Ron Bracegirdle. I also tried to get Kabat and company to adopt and adhere to the R4-100 proposal. A clear failure as Kabat played a greenwashing hand with respect to urban sprawl.

6. Lilly Blum

CAP Team Interest: Now that I'm settled in La Crosse after graduating UWL, I've been looking for a way to get more involved in the community. I've always been passionate about the environment and grew up in a sustainably minded home.

Experience: No relevant experience with environmental science, but I work in Marketing Communications, so I am comfortable writing press releases, making infographics, blog posts, social media post, and other channels of communication.

7. Glen Jenkins

CAP Team Interest: Global warming is the biggest existential mankind has ever faced and I want to be part of the solution and help to make the world better and safer for all living things.

Experience: I am a member of the Citizen's Climate Lobby and have lobbied in Washington DC on their behalf. Organized Coulee Partners for Sustainability and chaired this group for ten years until it merged with the Sustainability Institute.

Community Involvement: Board member for the Sustainability Institute, Member of the local chapter of Citizen's Climate Lobby

8. Jeffrey Kolkind

CAP Team Interest: I care about the climate on Earth and preserving the life that resides on it. I also harness knowledge and experience about renewable energies and would love to be able to pass it on.

Experience: I'm an engineer and design renewable energy devices.

9. Lin Huffman

CAP Team Interest: I am a current member of the Citizen's Climate Lobby (CCL), and am interested in furthering my involvement in other grassroots efforts to address the mounting issues associated with the climate crisis.

Community Involvement: I am a member of or involved with a number of conservation related organizations nationwide and locally such as the Mississippi Valley Conservancy, Friends of the Blufflands, Friends of the Marsh, Wisconsin and La Crosse Sierra Club, Sustainability Institute and Prairie Enthusiasts.

10. Robert Fisher

CAP Team Interest: I am a retired land use and transportation planner. Current consulting arborist. Board member of Weigent-Hogan neighborhood Assn., Board member, Miss Valley Conservancy and member of MVC ad hoc climate change committee. Board member of Integrated Exergy Solutions (now known as Climate Alliance) a non-profit group proposing energy saving technologies.

Experience: Forestry and natural resource management, land use and transportation planning, urban and community tree selection and urban design principles, Much reading on environment and energy issues. I see myself as a bridge between urban planners and urban arborists as I am an AICP accredited planner (retired) and an active ISA Certified Arborist

Community Involvement: Mississippi Valley Conservancy, Weigent-Hogan Neighborhood Association, Wisconsin Association of Railroad Passengers I am a member of the Technical Committee of the Mississippi River Parkway (Great River Road)

11. Michael Bowman (possible non-resident)

CAP Team Interest: I think that I can add an interesting perspective to the climate action plan team. Living in a sustainable and environmentally friendly way is very important to me, and creating a closed loop renewable system in my own life for me and my family is something that I have been working toward for the last several years. Small scale local agriculture and limiting one's intrusion into the natural world, while finding ways to live within the ecosystem as a part, that is something I believe deserves greater attention in talks about the climate crisis and it is something that I spend a lot of time working on.

Experience: My family and I have a small farm where we raise chickens, ducks, rabbits, Icelandic sheep and American Guinea Hogs. We are moving toward a completely sustainable system and will hopefully be there in the next few years. In working on the farm my wife and I have studied and thought a lot about how to localize our own supply chain, and build a much more sustainable and environmentally enriching lifestyle for our family.

12. Thomas Schlesinger

CAP Team Interest: I have been following the climate change issue for over twenty years and believe it of to be THE most important issue confronting society today. I have a PhD in Political Science/Healthcare policy and a Masters in Political Science/Environmental Policy. I closely follow many of the political/social/technological /regulatory developments in the field. La Crosse is my hometown, and I would very like to bring together my passion around climate change and my love of the Coulee Region.

Experience: I worked for twenty years as an internal consultant at Gundersen Health mostly in strategic planning (this was the period where Gundersen did all its energy work). I have a great deal of experience in developing strategic plans, measures of success, etc. In this period, I worked very closely with senior leadership on some of the thorniest problems confronting healthcare. I have also been teaching management classes at UW-L and Viterbo and so I am keenly aware of the need to balance environmental good with fiscal responsibility. I believe there are some solutions that can accomplish both of these. After retiring a couple of years ago, I joined a local climate change non-profit startup (Climate Alliance for the Common Good) where I served as CEO and now Board President. I have a very solid grasp of the causes of climate change as well as many of the solutions. My environmental work here has also made me aware of many of the barriers that will slow our work to develop an effective action plan. I believe the breadth of my experience in academia and business would make me a strong addition to the team.

Community Involvement: My work at the Climate Alliance has been entirely unpaid (2 years) and demonstrates the depth of my commitment to this issue. In this work, I have met with numerous business and political leaders of this area and developed relationships with them. For the past two years, I have also served on the board of Shelter Development which oversees the work of the furniture bank called the Exchange. We have been very successfully in helping to provide furniture to the housing insecure. I am also a regular volunteer at St. Clare's Health Mission and, until COVID-19, had been a regular volunteer at the Warming Center.

13. Tanner Mathy

CAP Team Interest: I am a lifelong La Crosse area resident, passionate about preserving our resources and showcasing the beauty that La Crosse and the Driftless Region has to offer. I am currently living away from the area, but have plans to move home eventually and establish family roots. Because of that, I am deeply invested in the climate resiliency of my hometown. I studied Environmental Economics and Management in my undergrad degree, learning about the intersection between environmental conservation and best business practices. I believe I have a good understanding of the balance between total resource preservation and total exploitation, and I understand the pros and cons of both government regulations and voluntary programs and markets for resource management.

Experience: Like I described, I studied Environmental Economics and Management in college. I learnt of the market-based incentives that stakeholders can receive to partake in climate programs such as agricultural pollution abatement, carbon cap-and-trade agreements, and land conservation easements- just to name a few. I also took finance courses related to investments on renewable energy infrastructure, and also smaller, simpler investments such as agricultural equipment- as agricultural producers are very important to get on board in order to reduce pollution and environmental devastation. I also worked with UW Extension La Crosse County, and helped research the potential for a water quality trading program in the La Crosse River watershed. I identified polluted water tributaries and helped start the search for agricultural producers and government entities that could be involved in a trading partnership- with the producers reducing their pollution (via fertilizer reduction, land easements, and other of the

sort) and the entities (i.e. wastewater treatment facilities) paying these producers for their work.

Community Involvement: As said, I am a lifelong area resident. I went through the Onalaska School District, so perhaps I could garner more student and educator support. My family owns a road construction and wholesale fuel business, and there could be connections through them.

14. George Kimmet

CAP Team Interest: Since about 1973, when the U. S. experienced the Arab oil embargo, I have been interested in decreasing our dependence on fossil fuels. Now with climate change, and related high intensity weather events, it is time to do as much as we can to curb our use of fossil fuels and increase the resiliency of our buildings and transportation system.

Experience: After doing a fair amount of residential weatherization, looking at homes old and new, I have seen that there is a lot of low hanging fruit when it comes to increasing the efficiency of our homes.

Community Involvement: I am a member of the city Board of Zoning Appeals. I have also done volunteer work for WAFER and The Hunger Task Force.

15. Katherine Fish

CAP Team Interest: Climate change is existential threat of our own creation, and we have a deep responsibility to address it. I want to contribute, in whatever ways I can.

16. Kevin Hundt

CAP Team Interest: We need an extremely aggressive restructuring of practically all aspects of housing, transportation, and shopping, and I'm worried that few other people are willing to be as outrageously ambitious as what I want to call for.

Experience: I've been an environmentalist for ~15 years and I'm the world's #1 expert on the history of La Crosse grocery stores, particularly how they have been affected by housing, transportation, and culture.

Community Involvement: I'm familiar and/or associated with most political and vaguely-political organizations in the city.

17. Tyler Durr

CAP Team Interest: I believe that climate change is a serious, near-term threat to the lives of billions around the world, including here in the city. The emissions of fossil fuels and the buildup of pollution are significant factors in this crisis. I also have felt an increasing level of concern with the speed of change to address this threat, and the time for me get involved on this issue has come.

As a younger resident of this city, I would personally benefit from the changes that could be implemented by this team for decades. I can think of no better badge of honor than to be part of the driving force behind those changes. We have a litany of potential tools at our disposal, including: sourcing the city's electricity from renewable sources, converting the city's facilities and vehicles to 100 percent electric, incentives for the installation of passive or electric heating and cooling, increasing bikeable and walkable paths in the city, expanding mixed-use zoning so that fewer trips outside the home require a car in the first place and/or providing free e-bikes and public transportation to all residents.

While I know it can't be expected that all of these would end up in the city's final plan, I hope that you are able to see that I am prepared to think creatively to solve this momentous problem and make La Crosse a sustainable city for generations to come. I would be honored to be a part of this team.

18. Roald Gundersen

CAP Team Interest: I've committed my life and work to sustainable living and architecture. I will bring innovative ideas to the table. I'm a good listener and work well in groups.

Experience: I grew up in the "Energy Crisis". My first building, as an architect student, was a passive solar super insulated addition built on Shore Acres just west of La Crosse. I worked on Biosphere 2 in Arizona, as a comparative earth ecosystems laboratory for studying climate change. I moved back to La Crosse to start a business designing and building passive solar cold climate greenhouses for organic farmers. Then founded WholeTrees, which uses cullings from sustainably managed forests, creating timber structures. These structures offset and store carbon more than any other building material.

Community Involvement: Architect and builder of the La Crosse Riverside Park Bandshell, working with Rotary Lights, Moon Tunes, LaX Concert Band and City Parks. Structure stores 25 tons of carbon in the form of locally sourced timbers. Architect, founder and fundraiser for the Cameron Park Market and canopy which supports local and sustainable farming. Member of the local chapter of the Citizens Climate Lobby, which works for carbon fees and rebates.

19. Jenny Nustad

CAP Team Interest: La Crosse is my home. I have lived in the downtown area for 22 years. I am raising a 13-year-old daughter who attends the La Crosse School District. I have also worked in La Crosse for 21 years and am a graduate of UW-L. I want to be a part of the process that comes up with solutions for the number one threat to humankind.... climate change. I am proud of what La Crosse has become over the years and how the citizens have come together to make such progress. I believe I can be one of those people that make a change with this planning team.

Experience: I worked at Western Technical College (and through AmeriCorps for part of it) as their Energy and Sustainable Projects Assistant for almost 2 years. My job focused on lowering the college's carbon footprint when the President signed the American College & University President's Climate Commitment. I served on the Board of Directors for Hillview Urban

Agriculture Center that focused on creating a healthy community local, sustainable, and accessible food system for 3 years. I currently work at Multistack (in Sparta) which is a chiller manufacturer that focuses on building energy-efficient equipment that supports the transition from fossil fuels to renewables through electrification.

Community Involvement: Almost every job I have held over my career has allowed me to go out into the community to create relationships with various businesses, colleges, schools, and individuals on multiple projects and collaborations. Whether working at Western Technical College, The Children's Museum of La Crosse, and now Multistack, I absolutely enjoy and find it inspiring meeting and working with people in various fields to work on a common goal and be successful. How exciting is this project?!

20. Samuel Deetz

CAP Team Interest: Since I have been alive, there has never been a "stable" climate. The opportunity to preserve earth's climate as it had been for centuries has passed. Each consecutive decade will become more catastrophic for people and our ecosystems. While it is impossible to return to a stable climate during my lifetime, I would like to prevent greater catastrophe than we are already certain to endure. This opportunity to participate on the Climate Action Plan Team will help to achieve that goal. Necessary change on the state and federal level has so far failed to transpire and continues to appear unlikely. For this reason, it is absolutely vital to undertake a climate plan at the local level, where government is closest to serving the people. The Climate Action Plan is possibly the most important action the city has undertaken in its history. For this reason, I would be honored to help.

Experience: During the course of my studies at the University of Minnesota, I took a number of courses which had a focus on climate and other environmental issues, from a basic environmental science course to courses about sustainable communities and the urban environment.

Community Involvement: I am a donor to the Mississippi Valley Conservancy, and I have been a volunteer in past years. The MVC could be a great partner for the Climate Action Plan, due to their action protecting natural areas in the region.