

Resolution amending the Schedules of Benefits within the Medical Benefit Plan Master Plan Document effective January 1, 2017.

RESOLUTION

WHEREAS, Resolution File #2012-09-037 approved the City of La Crosse Medical Benefit Plan Master Plan Document and Summary Plan Description, and

WHEREAS, such document includes the Schedules of Benefits, amended from time to time, which summarize the medical benefit plan designs for the City's unionized and non-represented employees, and

WHEREAS, it is the City's intent to amend the Schedule of Benefits to reflect a plan design change wherein there shall be no cost sharing by eligible covered members of the City's Medical Benefit Plan for services rendered at the Neighborhood Family Clinic which are covered under the City's medical benefit plan as defined within the Master Plan Document, and

WHEREAS, this plan design change would be applicable to retirees and employees covered under the Employee Handbook, Library Manual, and employees represented by the La Crosse Professional Police Non-Supervisory Association, the La Crosse Professional Police Supervisory Association, and IAFF Local #127 who are participating in the City's medical benefit plan, and

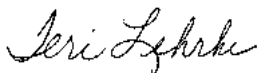
WHEREAS, this plan design change is expected to provide cost savings to the City's Medical Benefit Plan, and

WHEREAS, ATU Local #519 retains the right to bargain the medical benefit plan design for their union, therefore any plan design applicable to ATU Local #519 shall be included in a future resolution for a negotiated successor collective bargaining agreement between the City of La Crosse and ATU Local #519.

NOW THEREFORE BE IT RESOLVED that the Common Council hereby approves the attached amended Schedules of Benefits, effective January 1, 2017, for covered members of the City' medical benefit plan who are covered under the Employee Handbook, Library Manual, and employees represented by the La Crosse Professional Police Non-Supervisory Association, the La Crosse Professional Police Supervisory Association, and IAFF Local #127.

BE IT FURTHER RESOLVED that the Director of Human Resources and Director of Finance is hereby directed to take all necessary steps to implement said document.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on November 10, 2016.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin