Resolution approving and ratifying a collective bargaining agreement between the City of La Crosse and the Service Employees International Union Local #180 for the term January 1, 2015 to December 31, 2015.

## RESOLUTION

WHEREAS, the approved 2015 Operating Budget provides for a wage increase for employees, and

WHEREAS, employees recognized as qualified voters for purposes of union elections voted in favor of being represented by Service Employees International Union, and

WHEREAS, State law limits the rights of the bargaining unit to negotiations on the subject of "total base wages", up to the consumer price index, and

WHEREAS, the City and SEIU negotiating teams have reached a tentative agreement on a successor agreement within the parameters established by the Finance and Personnel Committee, and

WHEREAS, the maximum "total base wages" for bargaining unit employee will be the total base wages, as defined by statute and identified by the parties, increased by 1.57% (CPI cap), and when applied shall not exceed the amount as allowed by law without a referendum, and

WHEREAS, the agreement has been ratified by the SEIU Local #180 membership.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of La Crosse that the City authorizes the attached agreement with SEIU Local #180 for January 1, 2015 through December 31, 2015.

BE IT FURTHER RESOLVED that there is hereby appropriated the sum of up to \$88,991.57 from the 2015 General Expense Salary Increase account.

BE IT FURTHER RESOLVED that the Director of Human Resources and the Director of Finance are hereby authorized to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on June 11, 2015.

Teri Lehrke, City Clerk City of La Crosse, Wisconsin