

Resolution approving retroactive wage adjustment and overtime calculations to incumbent Airport Operations Coordinator.

RESOLUTION

WHEREAS, Employees covered under the Employee Handbook received wage increases or stipends during the period of January 2014 through July 2015, and

WHEREAS, the position of Airport Operations Coordinator was not a position provided a wage increase as there was a pending legal challenge regarding the Wisconsin Retirement System classification for the position of Airport Operations Coordinator; and

WHEREAS, the City has received a decision from the Employee Trust Funds Board that the position is a general employee; and

WHEREAS, the incumbent Airport Operations Coordinator is now considered non-represented and is due the wage increases and stipends provided to other non-represented from January 2014 through July 2015:

\$3% increase effective January 1, 2014 (Resolution #13-0838)
 \$500 stipend effective July 4, 2014 (Resolution #14-0436)
 \$500 stipend effective January 2, 2015 (Resolution #14-1431)
 \$273.10 stipend effective July 3, 2015 (Resolution #14-1431)

WHEREAS, the incumbents wage rate effective September 11, 2015 would be \$18.04 per hour, pay grade 6 of the pay and classification plan, and

WHEREAS, in conjunction with the amended pay rate, effective September 11, 2015 the "hours worked" for calculating overtime shall include sick leave, personal business days, family care days and bereavement.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of La Crosse that the incumbent Airport Operations Coordinator is to receive a 3% retroactive increase to his 2014 pay rate, retroactive to January 1, 2014. In addition, he shall receive a stipend in the amount of \$1273.10.

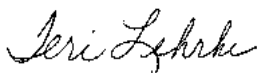
BE IT FURTHER RESOLVED that the adjusted pay rate for the incumbent shall be \$18.04 per hour, effective September 11, 2015.

BE IT FURTHER RESOLVED that the Employee Handbook shall be amended to include hours worked for purposes of calculating overtime for Airport Operations Coordinator to include sick leave, personal business days, family care days, and bereavement leave., effective September 11, 2015.

BE IT FURTHER RESOVLED that funding is appropriated from the Airport's Operating budget.

BE IT FURTHER RESOLVED that the Director of Human Resources, Director of Finance and Airport Manager are hereby authorized to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on December 10, 2015.



Teri Lehrke, City Clerk
 City of La Crosse, Wisconsin