

WAGE RATE SCHEDULE
CITY OF LA CROSSE PART TIME, SEASONAL AND CASUAL EMPLOYEES

EFFECTIVE JANUARY 7, 2000 WITH REVISIONS: Sept 13, 2002; Aug 18th, 2003; June 1st, 2005; Jan 13th, 2006; Jan 12th, 2007; Sept 21st, 2007; Jan 11th, 2008; May 2nd, 2008; July 24th, 2008; April 10th, 2009; July 24th, 2009; September 28th, 2012; November 15th, 2013; January 1st, 2014; June 18th, 2014; July 11th, 2014; May 15th, 2015; December 18th, 2015; May 13th, 2016; February 13th, 2017; April 14th, 2017; July 14th, 2017; August 8th, 2017; November 6th, 2017; April 19th, 2019; September 13th, 2019; January 15th, 2021; March 12th, 2021; August 20th, 2021; and January 1st, 2022.

JOB CLASSIFICATION	IN EFFECT January 1st, 2021	REVISIONS <u>January 1st,</u> <u>2021</u>
MINIMUM WAGE - ADULT	7.25/hr (F)	
MINIMUM WAGE - MINOR	5.90/hr (W)	
ALL		
Clerical I	7.25/hr	
Clerical II	7.50/hr	
Clerical III	8.00/hr	
Clerical IV	8.50/hr	
Clerical V	9.00/hr	
Clerical VI	9.50/hr	
Clerical VII	10.00/hr	
Clerical VIII	11.00/hr	
Clerical IX	12.00/hr	
Clerical X	13.00/hr	
Clerical XI	14.00/hr	
Janitor III	8.00/hr	
Janitor IV	8.50/hr	
Janitor V	9.00/hr	
Janitor VI	9.50/hr	
Janitor VII	10.00/hr	
Janitor VIII	10.50/hr	
Janitor IX	11.00/hr	
Janitor X	11.50/hr	
Janitor XI	12.00/hr	
Janitor XII	12.50/hr	
Janitor XIII	13.00/hr	
Laborer III	8.00/hr	
Laborer IV	8.50/hr	
Laborer V	9.00/hr	
Laborer VI	9.50/hr	
Laborer VII	10.00/hr	
Laborer VIII	10.50/hr	
Laborer IX	11.00/hr	
Laborer X	11.50/hr	
Laborer XI	12.00/hr	
Laborer XII	13.00/hr	
Laborer XIII	14.00/hr	

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CITY OF LA CROSSE PART TIME, SEASONAL AND CASUAL EMPLOYEES

JOB CLASSIFICATION	IN EFFECT January 1st, 2021	<u>REVISIONS</u> <u>January 1st,</u> <u>2021</u>
Laborer XIV	15.00/hr	
Laborer XV	16.00/hr	
Laborer XVI	17.00/hr	
Laborer XVII	18.00/hr	
Laborer XVIII	19.00/hr	
Laborer XIX	20.00/hr	
Intern I	7.50/hr	
Intern II	8.00/hr	
Intern III	8.50/hr	
Intern IV	9.00/hr	
Intern V	9.50/hr	
Intern VI	10.00/hr	
Intern VII	11.00/hr	
Intern VIII	11.50/hr	
Intern IX	12.00/hr	
Intern X	12.50/hr	
Intern XI	13.00/hr	
Intern XII	13.50/hr	
Intern XIII	14.00/hr	
Intern XIV	14.50/hr	
Intern XV	15.00/hr	
AIRPORT		
Parking Attendant I	10.00/hr	
Parking Attendant II	10.50/hr	
Parking Attendant III	11.00/hr	
Parking Attendant IV	11.50/hr	
Parking Attendant V	12.00/hr	
Parking Attendant VI	12.50/hr	
Parking Attendant VII	13.00/hr	
Parking Attendant VIII	13.50/hr	
Parking Attendant IX	14.00/hr	
Parking Attendant X	14.50/hr	
Parking Attendant XI	15.00/hr	
CITY ATTORNEY'S OFFICE		
Law Clerk I	10.00/hr	
Law Clerk II	10.50/hr	
Law Clerk III	11.00/hr	
Law Clerk IV	11.50/hr	
Law Clerk V	12.00/hr	
Law Clerk VI	12.50/hr	
Law Clerk VII	13.00/hr	
Law Clerk VIII	13.50/hr	
Law Clerk IX	14.00/hr	
Law Clerk X	14.50/hr	
Law Clerk XI	15.00/hr	
POLICE		

**WAGE RATE SCHEDULE
CITY OF LA CROSSE PART TIME, SEASONAL AND CASUAL EMPLOYEES**

JOB CLASSIFICATION	IN EFFECT January 1st, 2021	REVISIONS <u>January 1st,</u> <u>2021</u>
Crossing Guard I (starting)	13.00/hr	
Crossing Guard II (after 1st year)	14.00/hr	
Crossing Guard III (after 2nd year)	15.00/hr	
Crossing Guard IV (after 3rd year)	16.00/hr	
Crossing Guard V (after 4th year)	17.00/hr	
Oktoberfest Police	35.00/hr	
Special Events Police Officer I	25.00/hr	
Special Events Police Officer II	30.00/hr	
Civilian Aide I	12.50/hr	
Civilian Aide II	13.50/hr	
Civilian Aide III	14.50/hr	
Civilian Aide IV	15.50/hr	
**Civilian Aide Premium for Oktoberfest	**5.00/hr	
**Civilian Aide Premium for Holidays (premium tied to actual work performed during the official holiday of: January 1, Martin Luther King Day (3rd Monday in January), Memorial Day (last Monday in May), July 4th, Labor Day, Thanksgiving and December 25)	**5.00/hr	
Police Intern I	7.25/hr	
Police Reserve	7.25/hr	
CITY CLERK		
Election Inspector I	<u>10.00/hr</u>	
Election Inspector II	<u>N/A</u>	
Chief Election Inspector I	<u>12.00/hr</u>	
Chief Election Inspector II	<u>N/A</u>	
Election Clerk I	<u>13.00/hr</u>	
Election Clerk II	<u>N/A</u>	
Voting Machine Technician I	<u>17.00/hr</u>	
Voting Machine Technician II	<u>N/A</u>	
Voting Deputy I	<u>12.00/hr</u>	
Voting Deputy II	<u>N/A</u>	
ENGINEERING		
Engineering Intern I** (Sophomore college level)	13.50/hr	
Engineering Intern II** (Junior college level)	15.00/hr	
Engineering Intern III** (Senior college level)	16.50/hr	
Engineering Intern IV** (Masters college level)	18.00/hr	

** Intern wage placement based on students academic year completed.

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JOB CLASSIFICATION	IN EFFECT January 1st, 2021	<u>REVISIONS</u> <u>January 1st,</u> <u>2021</u>
Civil Engineer I	25.00/hr	
Civil Engineer II	27.50/hr	
Civil Engineer III	30.00/hr	
Civil Engineer IV	32.50/hr	
Civil Engineer V	35.00/hr	
Seasonal Engineering Technician I	18.00/hr	
Seasonal Engineering Technician II	20.00/hr	
Seasonal Engineering Technician III	22.00/hr	
FINANCE		
Payroll Technician I	19.00/hr	
Payroll Technician II	20.00/hr	
Payroll Technician III	21.00/hr	
Payroll Technician IV	22.00/hr	
Payroll Technician V	23.00/hr	
Payroll Technician VI	24.00/hr	
INFORMATION SYSTEMS AND TECHNOLOGY		
IST Assistant I	10.00/hr	
IST Assistant II	11.00/hr	
IST Assistant III	12.00/hr	
IST Assistant IV	13.00/hr	
IST Assistant V	14.00/hr	
IST Assistant VI	15.00/hr	
IST Assistant VII	17.00/hr	
IST Assistant VIII	19.00/hr	
IST Assistant IX	21.00/hr	
IST Assistant X	23.00/hr	
IST Assistant XI	24.00/hr	
IST Assistant XII	25.00/hr	
IST Assistant XIII	26.00/hr	
IST Assistant XIV	27.00/hr	
LA CROSSE CENTER		
Box Office T5	9.00/hr	
Box Office T6	9.50/hr	
Box Office T7	10.00/hr	
Box Office T8	10.50/hr	
Box Office T9	11.00/hr	
Box Office T10	11.50/hr	
Box Office T11	12.00/hr	
Box Office T12	12.50/hr	
Box Office T13	13.00/hr	
Box Office T14	13.50/hr	
Box Office T15	14.00/hr	
Box Office T16	14.50/hr	
Box Office T17	15.00/hr	
Box Office T18	15.50/hr	

WAGE RATE SCHEDULE
CITY OF LA CROSSE PART TIME, SEASONAL AND CASUAL EMPLOYEES

JOB CLASSIFICATION	IN EFFECT January 1st, 2021	<u>REVISIONS</u> <u>January 1st,</u> <u>2021</u>
Box Office T19	16.00/hr	
Box Office T20		<u>16.50/hr</u>
Box Office T21		<u>17.00/hr</u>
Box Office T22		<u>17.50/hr</u>
Box Office T23		<u>18.00/hr</u>
Casual Laborer L8	9.00/hr	
Casual Laborer L9	9.25/hr	
Casual Laborer L10	9.50/hr	
Casual Laborer L11	10.00/hr	
Casual Laborer L12	10.50/hr	
Casual Laborer L13	11.00/hr	
Casual Laborer L14	11.50/hr	
Casual Laborer L15	12.00/hr	
Casual Laborer L16	12.50/hr	
Casual Laborer L17	13.00/hr	
Casual Laborer L18	13.50/hr	
Casual Laborer L19	14.00/hr	
Casual Laborer L20	14.50/hr	
Casual Laborer L21	15.00/hr	
Casual Laborer L22	15.50/hr	
Casual Laborer L23	16.00/hr	
Casual Laborer L24		<u>16.50/hr</u>
Casual Laborer L25		<u>17.00/hr</u>
Casual Laborer L26		<u>17.50/hr</u>
Casual Laborer L27		<u>18.00/hr</u>
Concessions C6	9.00/hr	
Concessions C7	9.50/hr	
Concessions C8	10.00/hr	
Concessions C9	10.50/hr	
Concessions C10	11.00/hr	
Concessions C11	11.50/hr	
Concessions C12	12.00/hr	
Concessions C13	12.50/hr	
Concessions C14	13.00/hr	
Concessions C15	13.50/hr	
Concessions C16	14.00/hr	
Concessions C17	14.50/hr	
Concessions C18	15.00/hr	
Concessions C19	15.50/hr	
Concessions C20	16.00/hr	
Concessions C21		<u>16.50/hr</u>
Concessions C22		<u>17.00/hr</u>
Concessions C23		<u>17.50/hr</u>
Concessions C24		<u>18.00/hr</u>
Stage S4	9.00/hr	
Stage S5	9.50/hr	
Stage S6	10.00/hr	

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JOB CLASSIFICATION	IN EFFECT January 1st, 2021	<u>REVISIONS</u> <u>January 1st,</u> <u>2021</u>
Stage S7	10.50/hr	
Stage S8	11.00/hr	
Stage S9	11.50/hr	
Stage S10	12.00/hr	
Stage S11	12.50/hr	
Stage S12	13.00/hr	
Stage S13	13.50/hr	
Stage S14	14.00/hr	
Stage S15	14.50/hr	
Stage S16	15.00/hr	
Stage S17	15.50/hr	
Stage S18	16.00/hr	
Stage S19	16.50/hr	
Stage S20	17.00/hr	
Stage S21	17.50/hr	
Stage S22	18.00/hr	
Stage S23	18.50/hr	
Stage S24	19.00/hr	
Stage S25	19.50/hr	
Stage S26	20.00/hr	
Stage S27	20.50/hr	
Stage S28	21.00/hr	
Stage S29	21.50/hr	
Stage S30	22.00/hr	
Security U5	9.00/hr	
Security U6	9.50/hr	
Security U7	10.00/hr	
Security U8	10.50/hr	
Security U9	11.00/hr	
Security U10	11.50/hr	
Security U11	12.00/hr	
Security U12	12.50/hr	
Security U13	13.00/hr	
Security U14	13.50/hr	
Security U15	14.00/hr	
Security U16	14.50/hr	
Security U17	15.00/hr	
Security U18	15.50/hr	
Security U19	16.00/hr	
Security U20		<u>16.50/hr</u>
Security U21		<u>17.00/hr</u>
Security U22		<u>17.50/hr</u>
Security U23		<u>18.00/hr</u>
RECREATION		
Beaches & Pools Lifeguard I	9.50/hr	
Beaches & Pools Lifeguard II	9.75/hr	
Beaches & Pools Lifeguard III	10.00/hr	
Beaches & Pools Lifeguard IV	10.25/hr	

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JOB CLASSIFICATION	IN EFFECT January 1st, 2021	REVISIONS <u>January 1st,</u> <u>2021</u>
Beaches & Pools Lifeguard V	10.50/hr	
Beaches & Pools Lifeguard VI	10.75/hr	
Beaches & Pools Lifeguard VII	11.00/hr	
Beaches & Pools Lifeguard VIII	11.25/hr	
Beaches & Pools Lifeguard IX	11.50/hr	
Beaches & Pools Lifeguard X	11.75/hr	
Beaches & Pools Lifeguard XI	12.00/hr	
Beaches & Pools Lifeguard XII	12.25/hr	
Beaches & Pools Lifeguard XIII	12.50/hr	
Beaches & Pools Lifeguard XIV	12.75/hr	
Beaches & Pools Lifeguard XV	13.00/hr	
Beaches & Pools Head Guard I	12.00/hr	
Beaches & Pools Head Guard II	12.50/hr	
Beaches & Pools Head Guard III	12.75/hr	
Beaches & Pools Head Guard IV	13.00/hr	
Beaches & Pools Head Guard V	13.25/hr	
Beaches & Pools Head Guard VI	13.50/hr	
Beaches & Pools Head Guard VII	13.75/hr	
Beaches & Pools Head Guard VIII	14.00/hr	
Beaches & Pools Head Guard IX	N/A	
Beaches & Pools Head Guard X	N/A	
Beaches & Pools Head Guard XI	N/A	
Beaches & Pools Head Guard XII	N/A	
Beaches & Pools Head Guard XIII	N/A	
Pool Attendant I	8.00/hr	
Pool Attendant II	8.25/hr	
Pool Attendant III	8.50/hr	
Pool Attendant IV	8.75/hr	
Pool Attendant V	9.00/hr	
Recreation Aide I	8.00/hr	
Recreation Aide II	8.50/hr	
Recreation Aide III	9.00/hr	
Recreation Aide IV	9.50/hr	
Recreation Aide V	10.00/hr	
Recreation Aide VI	10.50/hr	
Recreation Aide VII	11.00/hr	
Recreation Aide VIII	11.50/hr	
Recreation Aide IX	12.00/hr	
Recreation Aide X	N/A	
Recreation Aide XI	N/A	
Recreation Aide XII	N/A	
Recreation Instructor I	13.00/hr	
Recreation Instructor II	13.50/hr	
Recreation Instructor III	14.00/hr	
Recreation Instructor IV	14.50/hr	
Recreation Instructor V	15.00/hr	

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JOB CLASSIFICATION	IN EFFECT January 1st, 2021	<u>REVISIONS</u> <u>January 1st,</u> <u>2021</u>
Recreation Instructor VI	15.50/hr	
Recreation Instructor VII	16.00/hr	
Recreation Instructor VIII	16.50/hr	
Recreation Instructor IX	17.00/hr	
Recreation Instructor X	17.50/hr	
Recreation Instructor XI	18.00/hr	
Recreation Instructor XII	18.50/hr	
Recreation Instructor XIII	19.00/hr	
Recreation Instructor XIV	19.50/hr	
Recreation Instructor XV	20.00/hr	
Sports Official I	18.00/game	
Sports Official II	19.00/game	
Sports Official III	20.00/game	
Sports Official IV	21.00/game	
Sports Official V	22.00/game	
Sports Official VI	23.00/game	
Sports Official VII	24.00/game	
Sports Official VIII	25.00/game	
Sports Official IX	N/A	
<u>PARKS & FORESTRY</u>		
Seasonal Gardener I	10.00/hr	
Seasonal Gardener II	11.00/hr	
Seasonal Gardener III	12.00/hr	
Seasonal Gardener IV	13.00/hr	
Seasonal Gardener V	14.00/hr	
Seasonal Gardener VI	15.00/hr	
Seasonal Gardener VII	16.00/hr	
Seasonal Gardener VIII	17.00/hr	
Seasonal Gardener IX	18.00/hr	
Seasonal Gardener X	19.00/hr	
Seasonal Gardener XI	20.00/hr	
Seasonal Tree Trimmer I	10.00/hr	
Seasonal Tree Trimmer II	11.00/hr	
Seasonal Tree Trimmer III	12.00/hr	
Seasonal Tree Trimmer IV	13.00/hr	
Seasonal Tree Trimmer V	14.00/hr	
Seasonal Tree Trimmer VI	15.00/hr	
Seasonal Tree Trimmer VII	16.00/hr	
Seasonal Tree Trimmer VIII	17.00/hr	
Seasonal Tree Trimmer IX	18.00/hr	
Seasonal Tree Trimmer X	19.00/hr	
Seasonal Tree Trimmer XI	20.00/hr	
Aquatic Maintenance Worker I	10.00/hr	
Aquatic Maintenance Worker II	11.00/hr	
Aquatic Maintenance Worker III	12.00/hr	
Aquatic Maintenance Worker IV	13.00/hr	

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JOB CLASSIFICATION	IN EFFECT January 1st, 2021	<u>REVISIONS</u> <u>January 1st,</u> <u>2021</u>
Aquatic Maintenance Worker V	14.00/hr	
Aquatic Maintenance Worker VI	15.00/hr	
Aquatic Maintenance Worker VII	16.00/hr	
Aquatic Maintenance Worker VIII	17.00/hr	
Aquatic Maintenance Worker IX	18.00/hr	
Aquatic Maintenance Worker X	19.00/hr	
Aquatic Maintenance Worker XI	20.00/hr	
Environmental Specialist I	11.00/hr	
Environmental Specialist II	12.00/hr	
Environmental Specialist III	13.00/hr	
Environmental Specialist IV	14.00/hr	
Environmental Specialist V	15.00/hr	
Program Specialist I	15.00/hr	
Program Specialist II	16.00/hr	
Program Specialist III	17.00/hr	
Program Specialist IV	18.00/hr	
Program Specialist V	19.00/hr	
Program Specialist VI	20.00/hr	