

RESOLUTION

WHEREAS, the City is required to update the City of La Crosse's Medical Benefit Plan Master Plan Document and Summary Plan Description to reflect mandated changes under the Affordable Care Act, and

WHEREAS, Common Council previously authorized changes to the Medical Benefit Plan through legislation approving collective bargaining agreements, and

WHEREAS, the attached document has been amended to include the mandates and council approved changes, and

WHEREAS, the Director of Human Resources seeks Common Council approval to make future amendments to the Master Plan Document and Summary Plan Description as needed to remain compliant with Federal and State mandates, and

WHEREAS, the document, when so amended, would be provided to the City Clerk's office for record retention, and

NOW THEREFORE BE IT RESOLVED BY THE COMMON COUNCIL that the attached Medical Benefit Plan Master Plan Document and Summary Plan Description is hereby approved and ratified effective January 1, 2014.

BE IT FURTHER RESOLVED that the Director of Human Resources is hereby authorized to make future amendments to the Medical Benefit Plan Master Plan Document and Summary Plan Description when required to do so under Federal and/or State mandates and shall provide such amended document to the City Clerk's Office for record retention.

BE IT FURTHER RESOLVED that the Director of Human Resources is hereby directed to take all necessary steps to implement said document.