Resolution amending Section 125 Plan to increase the employees annual maximum election limit.

## RESOLUTION

WHEREAS, the City offers an Internal Revenue Code Section 125 Flexible Spending and Premium Reduction Plan (Plan) to eligible City employees, and

WHEREAS, the IRS has announced an increase to the employee maximum annual election amount for said Plan to \$2,600 for 2017, and

WHEREAS, it is the recommendation of the Director of Human Resources to amend our Plan to provide an enhanced benefit for eligible participating employees.

NOW THEREFORE BE IT RESOLVED, that the Common Council hereby authorizes the Internal Revenue Code Section 125 Flexible Spending and Premium Reduction Plan for the City be amended to provide the \$2,600 employee maximum annual election, effective January 1, 2017.

BE IT FURTHER RESOLVED, that the Director of Human Resources and the Director of Finance are authorized to take all necessary steps to implement said amendment.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on December 8, 2016.

Teri Lehrke, City Clerk

Seri Lehrhe

City of La Crosse, Wisconsin