

Resolution approving the reorganization to the table of positions and classifications in the Grounds and Building Department and the Parks, Recreation and Forestry Department effective August 14, 2017.

## RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2017 operating budgets, and

WHEREAS, the Common Council Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, in 2017 the Grounds and Buildings Department was moved under the direction of Parks and Recreation, and

WHEREAS, the Director of Parks and Recreation has determined that the needs of the Grounds and Buildings department is not being met under the current table of organization, and

WHEREAS, the Director of Parks and Recreation has requested a reorganization of the Grounds and Buildings Department and the Parks Department to meet the needs of the City, and

WHEREAS, the reorganization includes a new position of Grounds and Building Technician, and

WHEREAS, the Director of Human Resources has evaluated the position for determining grade placement on the pay schedule.

NOW, THEREFORE, BE IT RESOLVED that effective August 14, 2017 the table of organization for Grounds and Building is hereby approved as follows:

Delete one (1) vacant part-time Janitor position, budgeted at .5 FTE, pay grade 2, step 3 (\$15.60/hour)

Add one (1) new full time position of Grounds and Building Technician, pay grade 4, step 11 (\$22.42/hour).

BE IT FURTHER RESOLVED that effective August 14, 2017 the table of organization for the Parks, Recreation and Forestry Department is hereby approved as follows:

Delete one (1) full time Equipment Operator I position, pay grade 5, step 9 (\$22.49/hour).

Add one (1) full time Maintenance Worker position, pay grade 3, step 6 (\$18.29/hour)

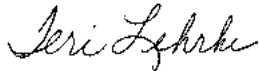
BE IT FURTHER RESOLVED that effective August 14, 2017 the displaced incumbent in the deleted position of Equipment Operator I in Parks Department be placed in the new position of Grounds and Building Technician. Incumbent shall maintain his rate of pay which currently exceeds the pay grade for the new position. Upon placement said incumbent's rate shall remain at his current rate until such time as his current rate falls within the scale for the defined pay grade 4. Future stipends, wage increases, etc. shall be in accordance with the Classification and Compensation Plan.

BE IT FURTHER RESOLVED that the reorganizations shall amend the 2017 operating budget of Parks, Recreation and Forestry Department with a reduction of \$3,900. Said funds are to be transferred to the 2017 amended operating budget of the Grounds and Buildings Department.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources, and Director of Parks and Recreation are hereby authorized and directed to take all necessary steps to implement this resolution.

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*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on July 13, 2017.*



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*Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin*