

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2014 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, the Human Resources Department in conjunction with the City's consultant on pay and classification matters has reviewed the following proposed change in position classification, job title and compensation, and

WHEREAS, the Airport Manager has determined the need for the reorganization of the Airport Maintenance Electrician and Airport Crew Leader, and

WHEREAS, the Airport Maintenance Electrician currently is performing both duties and therefore receives an additional hourly premium for performing the Crew Leader duties, and

WHEREAS, to be more efficient in payroll processing it is recommended to reorganize the position to include the premium within the base hourly rate, and

WHEREAS, the Aviation Board has approved the reorganization.

NOW THEREFORE BE IT RESOLVED that the change in position classifications, job title and compensation listed below are hereby approved as follows:

Effective March 14, 2014 the vacant position of Airport Crew Leader be deleted from the table of organization. Effective January 3, 2014 the hourly wage for the position of Airport Maintenance Electrician be changed from \$23.28 to \$24.28.

BE IT FURTHER RESOLVED that the revised job description and salary identified herein is hereby approved. The Director of Finance, Director of Human Resources and the Airport Manager are hereby authorized and directed to take all necessary steps to implement this resolution.

BE IT FURTHER RESOLVED that funding for this position shall be taken from the operating budget salary and benefits account of the La Crosse Airport.