Resolution approving the reorganization to the table of positions and classifications for the Information Technology Department.

## AMENDED RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2015 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has recently been adopted to ensure proper pay classifications, and

WHEREAS, the Information Technology Department has determined a need for an additional Computer Programmer to better meet the City's increasing technology demands.

NOW THEREFORE BE IT RESOLVED that the change in position classification, job title and compensation listed below is hereby approved as follows:

Add one (1) position of Computer Programmer up to step 11 (\$2612 bi-weekly) of pay grade 10.

BE IT FURTHER RESOLVED that the position titles, classifications and salary identified herein are hereby approved effective April 10, 2015 March 17, 2015. The Director of Finance, Director of Human Resources and the Director of Information Technology are hereby authorized and directed to take all necessary steps to implement this resolution.

BE IT FURTHER RESOLVED that funding for the new positions shall be appropriated from the reserve fund <u>up to a total of \$78,150.70 for salary and benefits</u>. for a wage of up to step 11 of pay grade 10 and all associated benefits.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on March 12, 2015.

Teri Lehrke, City Clerk

City of La Crosse, Wisconsin