

Resolution approving reorganization to the table of positions and classifications for the Utility Department- Sanitary and Storm.

## RESOLUTION

WHEREAS, City department heads may request reorganizations of their departmental staffing and position reclassifications for their personnel, and

WHEREAS, a pay and class study has been adopted by the City to ensure proper pay classifications, and

WHEREAS, the Utility Department has determined a need for a reorganization and to more properly reflect the job duties of a position within its department.

NOW THEREFORE BE IT RESOLVED that the change in position classifications, job titles and compensation listed below is hereby approved as follows:

Delete one (1) vacant non-exempt position of Maintenance Worker, pay grade 3 (hourly rate of \$16.45 to \$21.58) and  
Add one (1) new non-exempt position of Operator 1 pay grade 5 (hourly rate of \$18.84 to \$24.71).

BE IT FURTHER RESOLVED that the resulting pay and title reclassifications dollar costs shall be absorbed within the Sanitary Sewer and Storm Sewer Utilities 2018 operating budget.

BE IT FURTHER RESOLVED that the position titles, classifications and salary identified herein are hereby approved effective September 13, 2018 and the Director of Finance and the Utilities Manager are hereby authorized and directed to take all necessary steps to implement this resolution.