Resolution approving the reorganization to the table of positions and classifications for the Engineering Department effective July 15, 2016.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2016 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, the City Engineer has determined a need for a reorganization to create two (2) Engineering sections specific to Utilities/Facilities and Transportation, and

WHEREAS, the reorganization will provide greater oversight of the transportation needs in anticipation of the increased City street projects, and

NOW THEREFORE BE IT RESOLVED that the table of organization for the Engineering Department is hereby approved as follows, effective July 15, 2016:

Delete one full time exempt position of Traffic Engineer, pay grade 14, outside step 11 at \$43.87.

Add one full time exempt supervisory position of Assistant City Engineer – Transportation, pay grade 15, step 10.

Change title of Assistant City Engineer to Assistant City Engineer – Utilities/Facilities.

BE IT FURTHER RESOLVED that the funding shall be appropriated from the 2016 operating budget of the Engineering Department.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources, Director of Public Works and City Engineer are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on July 14, 2016.

Teri Lehrke, City Clerk

City of La Crosse, Wisconsin