CITY OF LA CROSSE

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LEGISLATION STAFF REPORT FOR COUNCIL

File ID 23-0929

Caption Resolution approving the reorganization of the Parks, Recreation, Forestry, Building and Grounds and La Crosse Center department.

Staff/Department Responsible for Legislation

Human Resources Department

Requestor of Legislation

Human Resources

Location, if applicable

Summary/Purpose

The reorganization of department positions and responsibilities will stabilize a long-term operational structure for the Parks, Recreation, Forestry, City Facilities, and La Crosse Center divisions. This organizational structure is designed to efficiently utilize city staff and equipment in multi-faceted aspects of city operations. This reorganization eliminates the La Crosse Center Director position and transfers leadership responsibilities to the Director of Parks, Recreation, Forestry, and City Facilities. The addition of a second Deputy Director position adds additional support for staff oversight.

Background

Following the retirement of the La Crosse Center Director, city staff evaluated the possibility of contract management of the Center by a private organization. During this evaluation the Parks and Recreation Department assisted The Center in maintaining a high level of service provided to the community. The La Crosse Center Board voted unanimously to continue this organizational structure moving forward.

The resolution will provide appropriate compensation for city staff and will create the additional positions to better suit operational needs.

This reorganization has been developed to maintain the previous salaries operating budget amount. This largely in part to the elimination of the previously budgeted La Crosse Center Director and Deputy Director of Parks and Recreation positions. This is possible by utilizing a more top down approach of management, resulting in a plus one to the full time staff count.

Fiscal Impact

For the 2023 operating budget, there is a cost savings due to the elimination of two positions. For the 2024 operating budget, there is approximately a $24,000 savings.

Staff Recommendation

Staff recommend this resolution as an appropriate action to continue offering the community the amenities and programs residents have come to expect.