

Resolution authorizing an extension to the 2014 deadline for the use of approved vacation carryover for Transit employees.

## RESOLUTION

WHEREAS, Resolution 2003-06-045 established a vacation carryover policy permitting employees to carryover vacation, subject to approval, into the succeeding calendar year, and

WHEREAS, the vacation carryover policy requires all vacation be used by March 31<sup>st</sup> of the succeeding calendar year, and

WHEREAS, the Transit Department has several vacancies which have impacted their staffing, and

WHEREAS, the Transit Department must maintain transit services to the public with available staff, and

WHEREAS, the Transit Department has six employees who will be unable to use their approved vacation carryover by the defined deadline of March 31<sup>st</sup> due to department staffing shortage, and

WHEREAS, the dissolution of approved vacation carryover, due to no fault of the employee, is not in the best interest of the City or its employees.

NOW THEREFORE BE IT RESOLVED that the Common Council hereby approves a deadline extension for the use of approved vacation carryover to June 28, 2014 for the six Transit employees.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources and Transit Manager are hereby authorized to take and all steps necessary to effectuate this resolution.