

Resolution approving the placement of the Airport Operations Coordinator within the Pay and Classification Study.

RESOLUTION

WHEREAS, Resolution #14-0436 approved the pay and class study for non-represented and SEIU employees, and

WHEREAS, the position of Airport Operations Lead was previously a position covered under the Airport Police and Fire collective bargaining agreement, and

WHEREAS, pending a legal challenge brought forward by IAFF the position was not included in the pay and class study, and

WHEREAS, due to current vacancies, and the immediate need to fill the position, the Director of Human Resources recommends adding the position to the established pay and class study, and

WHEREAS, the current incumbent shall suffer no loss of annual base pay, and shall be subject to the classification and compensation plan, and

WHEREAS, the incumbent's current title of Airport Operations Lead shall be changed to "Airport Operations Coordinator", and

WHEREAS, following an analysis of the Airport Operations Coordinator, it is the recommendation of the Director of Human Resources that the position be placed at grade 6 of the pay and class study, as follows:

July 2015 Grade 6 annual: \$39,888.84 - \$52,320.23
July 2015 Grade 6 hourly (platoon – 24.5 hours per day): \$11.63 - \$15.25
July 2015, incumbent rate - \$17.51

NOW THEREFORE BE IT RESOLVED by the Common Council that the position of Airport Operations Coordinator be placed at grade 6 of the approved pay and classification study as attached, effective September 11, 2015.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on September 10, 2015.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin