

Resolution approving the reorganization to the table of positions and classifications for the Engineering Department.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2014 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, the Human Resources Department in conjunction with the City's consultant on pay and classification matters has reviewed the following proposed change in position classification, job title and compensation, and

WHEREAS, the Engineering Department has determined a need to reorganize the department to provide flood plain management duties.

NOW THEREFORE BE IT RESOLVED that the change in position classifications, job title and compensation listed below is hereby approved as follows:

A position of Engineering Aide II, pay rate of \$22.19 be deleted, and a new position of Flood Plain/Sidewalk Program Coordinator be added at an hourly rate of \$24.44.

BE IT FURTHER RESOLVED that the revised job description, position title and salary identified herein are hereby approved effective February 14, 2014. The Director of Finance, Director of Human Resources and the City Engineer are hereby authorized and directed to take all necessary steps to implement this resolution.

BE IT FURTHER RESOLVED that funding for this position shall be taken from the 2014 operating budget salary and benefits account of the Engineering Department.