

Resolution approving a wage increase for SEIU employees effective January 3, 2014

RESOLUTION

WHEREAS, the approved 2014 Operating Budget provides for a wage increase of three percent for employees, and

WHEREAS, Common Council approved the collective bargaining agreements for Police Non-Supervisory, Police Supervisor, Fire and Transit providing for a three percent increase effective January 3, 2014, and

WHEREAS, Common Council approved a three percent increase to non-represented employees effective January 3, 2014, and

WHEREAS, SEIU Local #180 is not seeking a wage increase through the collective bargaining process, and

WHEREAS, across the board wage increases have historically been applied uniformly among employee groups, and

WHEREAS, uniform wage increases acknowledge the value of both represented and non-represented employees.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of La Crosse that the City authorizes a supplemental compensation of a three percent wage increase for positions classified as SEIU to be effective January 3, 2014.

BE IT FURTHER RESOLVED that there is hereby appropriated the sum of up to \$160,000.00 from the 2014 General Expense Salary Increase account.

BE IT FURTHER RESOLVED that the Director of Human Resources and the Director of Finance are hereby authorized to take all necessary steps to implement this resolution.