

Resolution approving a reorganization to the table of positions and classifications for the Fire Department.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations; and

WHEREAS, the Finance & Personnel Committee has referred these departmental reorganizations to the Human Resources Department for their recommendation; and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications; and

WHEREAS, the IAFF Local 127 Collective Bargaining Agreement (CBA) is currently in place to define rank and position compensation; and

WHEREAS, the La Crosse Fire Chief has determined a need to reorganize the two departments to meet strategic planning goals and to provide more efficient and effective service; and

NOW THEREFORE BE IT RESOLVED that the change in position classifications, job title and compensation listed below is hereby approved as follows:

The 1.0 FTE Exempt non-represented position Assistant Chief of Community Risk Management (Grade 17, wage range \$43.29/hr to \$56.78/hr) will be replaced on the table of organization with a 1.0 FTE Exempt non-represented position of Division Chief of Inspection. (Grade 15, wage range \$37.81/hr to \$49.59/hr) The Fire Chief has the authority to underfill the position as a Local 127 represented position of Captain in Inspections/investigations.

The 1.0 FTE Exempt non-represented position of Division Chief of Technology Services and administrative support (Grade 15, wage range \$37.81/hr to \$49.59/hr) will be replaced on the table of organization with a 1.0 FTE Civilian Technical services and administrative support position. Pay grade is subject to the pay & class study that currently being completed.

3.0 FTE Captain positions will be replaced on the Table of Organization. (Local 127 represented) with a 3.0 FTE Lieutenant positions (Local 127 represented).

The 1.0 FTE non-exempt Code Enforcement Technician (Grade 3, wage range \$16.78/hr to \$22.01/hr) shall be replaced on the Table of Organization with a 1.0 FTE non-exempt Housing/Building Inspector (Grade 10, wage range \$26.95 to \$35.35).

BE IT FURTHER RESOLVED that the position titles, classifications and salary identified herein are hereby approved effective August 19, 2022 and the funding for the new position and additional position adjustments shall be taken from the respective 2022 Fire Department and Community Risk Management operating budgets salary and benefits accounts.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources and Fire Chief are hereby authorized to take all necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse August 11, 2022.

A handwritten signature in black ink, appearing to read "Nikki M. Elsen". The signature is written in a cursive style with a large initial "N".

*Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin*