

Resolution approving a reorganization to the table of positions and classifications for the Water Utility effective November 14, 2014.

## RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2014 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has recently been adopted to ensure proper pay classifications, and

WHEREAS, the Water Utility has determined a need to reorganize the department to provide additional assistance in the maintenance of the Water Utility.

NOW THEREFORE BE IT RESOLVED that the change in position classifications, job title and compensation listed below is hereby approved as follows:

One full time vacant position of Meter Reader I, with hourly rate of \$16.21, be deleted from the budget.

One full time position of Maintenance Worker I, with hourly rate of \$16.16 be added to the budget.

BE IT FURTHER RESOLVED that the position titles, classifications and salary identified herein are hereby approved effective November 14, 2014. The Director of Finance, Director of Human Resources and the Director of Public Works are hereby authorized and directed to take all necessary steps to implement this resolution.

BE IT FURTHER RESOLVED that funding for the new position shall be taken from the 2014 Water Utility operating budget salary and benefits account.